

START OF TRANSCRIPT

[00:00:25] UM,  
[00:00:29] ALL RIGHT, WE'LL GO AHEAD AND GET  
[00:00:31] STARTED. THIS IS COMMISSIONER PRESIDENT  
[00:00:34] SAM CHO, CONVENING THE SPECIAL MEETING  
[00:00:36] OF APRIL 18, 2023. THE TIME IS NOW  
[00:00:39] TWELVE, 04:00 P.M.. WE'RE MEETING IN  
[00:00:42] PERSON TODAY AT THE SEATTLE TACOMA  
[00:00:43] INTERNATIONAL AIRPORT CONFERENCE CENTER  
[00:00:44] AND VIRTUALLY VIA MICROSOFT TEAMS.  
[00:00:47] CLERK HART, PLEASE CALL THE ROLL OF  
[00:00:48] COMMISSIONERS IN ATTENDANCE. THANK YOU.  
[00:00:50] BEGINNING WITH COMMISSIONER CALKINS. I AM  
[00:00:52] HERE. THANK YOU. COMMISSIONER CHO?  
[00:00:54] PRESENT. THANK YOU. COMMISSIONER  
[00:00:57] FELLEMAN IS ABSENT AND EXCUSED FROM THIS  
[00:00:59] MEETING TODAY. COMMISSIONER HASEGAWA?  
[00:01:01] PRESENT. THANK YOU. AND COMMISSIONER  
[00:01:03] MOHAMMED? PRESENT. THANK YOU. WE DO HAVE  
[00:01:05] A QUORUM ESTABLISHED HERE TODAY.  
[00:01:07] EXCELLENT, THANK YOU. AND I JUST REALLY  
[00:01:08] QUICKLY LIKE TO NOTE THAT COMMISSIONER  
[00:01:09] FELLEMAN IS IN WASHINGTON, DC. I BELIEVE,  
[00:01:12] ON BEHALF OF THE PORT, SO HE'S NOT  
[00:01:15] PLAYING HOOKY. A FEW HOUSEKEEPING ITEMS  
[00:01:18] BEFORE WE BEGIN. FOR EVERYONE IN THE  
[00:01:19] MEETING ROOM, PLEASE TURN YOUR CELL  
[00:01:21] PHONES TO SILENCE. FOR ANYONE  
[00:01:23] PARTICIPATING ON MICROSOFT TEAMS,  
[00:01:25] PLEASE MUTED YOUR SPEAKERS WHEN NOT  
[00:01:26] ACTIVELY SPEAKING OR PRESENTING, PLEASE  
[00:01:30] KEEP YOUR CAMERAS OFF UNLESS YOU ARE A  
[00:01:31] MEMBER OF THE COMMISSION OR EXECUTIVE  
[00:01:33] DIRECTOR PARTICIPATING VIRTUALLY, OR YOU  
[00:01:35] ARE A MEMBER OF STAFF IN A PRESENTATION  
[00:01:37] AND ARE ACTIVELY ADDRESSING THE  
[00:01:39] COMMISSION. MEMBERS OF THE PUBLIC  
[00:01:41] ADDRESSING THE COMMISSION DURING THE  
[00:01:43] PUBLIC COMMENT MAY TURN ON THEIR CAMERAS  
[00:01:44] WHEN THEIR NAME IS CALLED TO SPEAK AND  
[00:01:46] WILL TURN THEM BACK OFF AGAIN AT THE  
[00:01:49] CONCLUSION OF THE REMARKS. FOR ANYONE  
[00:01:52] HERE AT THE DAIS TODAY, PLEASE TURN OFF  
[00:01:53] THE SPEAKERS ON ANY COMPUTERS AND  
[00:01:55] SILENCE YOUR DEVICES. PLEASE ALSO  
[00:01:57] REMEMBER TO ADDRESS YOUR REQUEST TO BE  
[00:01:59] RECOGNIZED, TO SPEAK THROUGH THE CHAIR,  
[00:02:01] AND TO WAIT TO SPEAK UNTIL YOU HAVE BEEN  
[00:02:03] RECOGNIZED. YOU'LL TURN YOUR MICROPHONES  
[00:02:05] ON AND OFF AS NEEDED. ALL THE ITEMS  
[00:02:07] NOTED HERE WILL ENSURE A SMOOTHER  
[00:02:09] MEETING, SO WE THANK YOU IN ADVANCE.  
[00:02:10] ALL VOTES TODAY WILL BE TAKEN BY ROLL  
[00:02:12] CALL METHODS SO THAT IT'S CLEAR FOR  
[00:02:13] ANYONE PARTICIPATING VIRTUALLY HOW VOTES  
[00:02:16] ARE CAST. COMMISSIONER WILL SAY I OR NAY  
[00:02:19] WHEN THEIR NAME IS CALLED. WE ARE  
[00:02:21] MEETING ON THE ANCESTRAL LANDS AND  
[00:02:23] WATERS OF THE COAST SALISH PEOPLE, WITH  
[00:02:25] WHOM WE SHARE A COMMITMENT TO STEWARD  
[00:02:26] THESE NATURAL RESOURCES FOR FUTURE  
[00:02:28] GENERATIONS. THIS MEETING IS BEING

[00:02:30] DIGITALLY RECORDED AND MAY BE VIEWED OR  
[00:02:32] HEARD AT ANY TIME ON THE PORT'S WEBSITE  
[00:02:34] AND MAY BE REBROADCAST BY KING COUNTY  
[00:02:36] TELEVISION. NOW, PLEASE STAND WITH ME TO  
[00:02:38] JOIN AND JOIN US FOR THE PLEDGE OF  
[00:02:40] ALLEGIANCE.  
[00:02:42] [PLEDGE OF ALLEGIENCE]  
[00:02:58] GREAT. OKAY, SO THE FIRST ITEM OF  
[00:03:01] BUSINESS TODAY IS THE APPROVAL OF THE  
[00:03:03] AGENDA. AS A REMINDER, IF A COMMISSIONER  
[00:03:05] WISHES TO COMMENT FOR OR AGAINST AN ITEM  
[00:03:07] ON THE CONSENT AGENDA, IT ISN'T  
[00:03:09] NECESSARY TO PULL IT FROM THE CONSENT  
[00:03:11] AGENDA. RATHER, A COMMISSIONER MAY OFFER  
[00:03:13] SUPPORTING OR OPPOSING COMMENTS ONCE THE  
[00:03:15] MOTION TO APPROVE THE CONSENT AGENDA IS  
[00:03:17] ON THE FLOOR AND BEFORE THE VOTE IS  
[00:03:19] TAKEN. HOWEVER, IF A COMMISSIONER WANTS  
[00:03:21] TO TAKE QUESTIONS OF STAFF OR WISHES TO  
[00:03:23] TAKE A DIALOGUE, TO HAVE A DIALOGUE ON A  
[00:03:24] CONSENT AGENDA ITEM. IT IS APPROPRIATE  
[00:03:26] TO REQUEST THE ITEM TO BE PULLED FOR A  
[00:03:28] SEPARATE DISCUSSION. ARE THERE ANY ITEMS  
[00:03:30] TO BE PULLED FROM THE CONSENT AGENDA OR  
[00:03:32] ANY MOTIONS TO REARRANGE THE ORDERS OF  
[00:03:34] THE DAY? ALL RIGHT, COMMISSIONERS, THE  
[00:03:37] QUESTION IS NOW ON THE APPROVAL OF THE  
[00:03:39] AGENDA. IS THERE A MOTION TO APPROVE THE  
[00:03:40] AGENDA? ALMOST SECOND. EXCELLENT. THE  
[00:03:43] MOTION HAS BEEN MADE AND SECONDED. IS  
[00:03:45] THERE ANY OBJECTION TO APPROVAL OF THE  
[00:03:46] AGENDA AS PRESENTED? HEARING NONE. THE  
[00:03:49] AGENDA IS APPROVED. THE NEXT ITEM ON  
[00:03:53] OUR AGENDA IS THE EXECUTIVE DIRECTOR'S  
[00:03:55] REPORT. EXECUTIVE DIRECTOR METRUCK, YOU  
[00:03:56] HAVE THE FLOOR. GOOD AFTERNOON,  
[00:03:59] COMMISSIONERS. I WANT TO START OFF BY  
[00:04:01] WISHING EVERYONE A HAPPY EARTH DAY,  
[00:04:03] WHICH TAKES PLACE THIS SATURDAY, APRIL  
[00:04:05] 22. OF COURSE, WE WORK TO MAKE EVERYDAY  
[00:04:08] EARTH DAY AT THE PORT OF SEATTLE BY  
[00:04:10] LEANING INTO SUSTAINABILITY IN  
[00:04:11] EVERYTHING THAT WE DO, FROM OUR GREEN  
[00:04:13] CORRIDOR TO OUR SUSTAINABLE AVIATION  
[00:04:15] FUEL EFFORTS, TO THE USE OF A  
[00:04:18] SUSTAINABLE EVALUATION FRAMEWORK FOR OUR  
[00:04:20] CAPITAL PROJECTS. IN THE HONOR OF EARTH  
[00:04:23] DAY, WE WILL BE PRESENTING LATER TODAY  
[00:04:25] ABOUT OUR SUSTAINABLE CENTURY AGENDA  
[00:04:28] AWARD WINNERS. THESE AWARDS RECOGNIZE  
[00:04:31] OUR CUSTOMERS, TENANTS, NONPROFITS AND  
[00:04:33] PARTNERS FOR OUTSTANDING ACCOMPLISHMENTS  
[00:04:35] IN THE AREAS OF ENVIRONMENT AND  
[00:04:37] SUSTAINABILITY.  
[00:04:41] TURNING TO MARITIME, I WANT TO MAKE SURE  
[00:04:43] THAT WE CONGRATULATE EVERYONE INVOLVED  
[00:04:45] IN SATURDAY'S LAUNCH OF THE 2023 CRUISE  
[00:04:47] SEASON. IN CONCERT WITH THE FIRST  
[00:04:49] SAILING OF THE YEAR, WE HELD A MEDIA  
[00:04:51] AVAILABILITY WITH A NUMBER OF PARTNERS,  
[00:04:53] INCLUDING LABOR, LARGE AND SMALL  
[00:04:55] BUSINESSES, TOURISM ORGANIZATIONS WHO  
[00:04:58] ALL SPOKE TO THE SIGNIFICANT ECONOMIC

[00:05:00] IMPACT THAT CRUISE HAS ON OUR REGIONAL  
[00:05:02] ECONOMY. WE ARE ALSO ABLE TO EMPHASIZE  
[00:05:04] OUR COMMITMENT TO GLOBAL LEADERSHIP AND  
[00:05:07] INCREASING THE SUSTAINABILITY OF CRUISE  
[00:05:09] OPERATIONS. IN PARTICULAR, MY THANKS TO  
[00:05:12] OUR TEAM THAT PUT A LOT OF HOURS TO GET  
[00:05:14] US READY FOR THE SEASON. THAT INCLUDES  
[00:05:17] STAFF FROM MARITIME EXTERNAL RELATIONS,  
[00:05:19] SECURITY AND OUR PORT OF SEATTLE POLICE  
[00:05:21] DEPARTMENT, WHO COORDINATED ALL OF THE  
[00:05:23] DETAILS TO ENSURE A SAFE, EFFICIENT AND  
[00:05:25] SUCCESSFUL DAY AND LAID THE GROUNDWORK  
[00:05:27] FOR A SUCCESSFUL SEASON HERE AT THE  
[00:05:30] AIRPORT. LAST WEEK, I HAD THE  
[00:05:32] OPPORTUNITY TO JOIN COMMISSIONER  
[00:05:33] FELLEMAN AS WE CELEBRATED THE FULL  
[00:05:36] RENOVATION AND REOPENING OF OUR CENTRAL  
[00:05:39] TERMINAL. THE CENTRAL TERMINAL UNDERWENT  
[00:05:41] A \$21.8 MILLION RENOVATION TO ELEVATE  
[00:05:44] THE CUSTOMER EXPERIENCE WITH MORE DINING  
[00:05:46] OPTIONS, SEATING, CHARGING STATIONS,  
[00:05:49] AND ADA ACCESSIBILITY IMPROVEMENTS.  
[00:05:52] THE PROJECT ALSO RESTORED THE 350 FOOT  
[00:05:54] LONG, 60 FOOT HIGH WINDOW WALL AND ADDED  
[00:05:58] NEW ROCKING CHAIRS TO ENJOY THE AIRFIELD  
[00:06:01] VIEW. IN TOTAL, THE RENOVATION ADDED  
[00:06:04] 11,000 DINING AND SEATING, INCLUDING  
[00:06:08] MARQUIS SALTIES AT SEA, BRUTOP SOCIAL,  
[00:06:11] AND A STUNNING CENTURION LOUNGE BY  
[00:06:14] AMERICAN EXPRESS. CONGRATULATIONS TO THE  
[00:06:17] AIRPORT AND EXTERNAL RELATIONS STAFF WHO  
[00:06:19] PULLED OFF A FANTASTIC MEDIA EVENT,  
[00:06:21] INCLUDING A LIVE SHOW HEADLINED BY SUB  
[00:06:24] POP ARTIST SHAUNA SHEPHERD.  
[00:06:27] AND IF YOU WERE THERE, IT WAS LIKE  
[00:06:29] HAVING A CONCERT RIGHT THERE IN THE  
[00:06:31] CENTRAL TERMINAL, INCLUDING SOME DANCING  
[00:06:34] AS WELL. SO IT WAS GREAT. SPEAKING OF  
[00:06:36] SEA DINING OPTIONS, FOOD AND WINE  
[00:06:38] MAGAZINE JUST RELEASED THE LIST OF THEIR  
[00:06:40] TEN BEST AIRPORTS FOR FOOD AS VOTED ON  
[00:06:43] BY THEIR READERS. I'M PLEASED TO SHARE  
[00:06:45] THAT SEA CAME IN NUMBER SEVEN OUT OF THE  
[00:06:47] TEN RESTAURANTS MENTIONED IN THE  
[00:06:49] ARTICLE, AND THIS INCLUDED AFRICA  
[00:06:51] LOUNGE, LULU MARKET AND BAR AND TUNDRA  
[00:06:55] TAQUERIA. HOWEVER, IT SHOULD BE NOTED  
[00:06:57] THAT THE RATINGS CAME OUT BEFORE THE  
[00:06:58] CENTRAL TERMINAL WAS COMPLETELY OPEN,  
[00:07:00] SO I EXPECT THAT PERHAPS TO MOVE UP IN  
[00:07:02] THAT RATING. CONGRATULATIONS TO OUR  
[00:07:05] AIRPORT DINING AND RETAIL TEAM FOR THIS  
[00:07:07] GREAT RECOGNITION AND THEIR HARD WORK IN  
[00:07:09] ENABLING THAT, AND TO ALL THE BUSINESSES  
[00:07:12] AND DINING FACILITIES THAT WERE  
[00:07:14] MENTIONED MOVING TO TODAY'S COMMISSION  
[00:07:16] MEETING. I ALREADY MENTIONED OUR  
[00:07:18] ENVIRONMENTAL AWARDS, BUT I'D LIKE TO  
[00:07:20] ALSO LIKE TO HIGHLIGHT THE INTRODUCTION  
[00:07:23] OF OUR LANGUAGE ACCESS PLAN ORDER. AS AN  
[00:07:26] INTERNATIONAL GATEWAY, AS WELL AS A  
[00:07:27] LOCAL GOVERNMENT IN ONE OF THE MOST  
[00:07:29] DIVERSE COUNTIES IN THE COUNTRY, THE

[00:07:30] PORT HAS AN OBLIGATION TO ENSURE THAT  
[00:07:33] TRAVELERS, VISITORS AND STAFF THROUGHOUT  
[00:07:36] THE WORLD ARE ABLE TO NAVIGATE OUR  
[00:07:38] FACILITIES. WE ALREADY DO MUCH TO ENSURE  
[00:07:40] TRANSLATION AND INTERPRETATION AT THE  
[00:07:43] PORT, BUT WE ARE EXCITED TO GO BEYOND  
[00:07:47] ABOVE AND BEYOND FOR FOREIGN LANGUAGE  
[00:07:49] SPEAKERS AND THOSE WHO COMMUNICATE USING  
[00:07:50] AMERICAN SIGN LANGUAGE. I'LL HAVE MORE  
[00:07:52] TO SAY ABOUT THIS ITEM LATER IN THE  
[00:07:54] AGENDA. COMMISSIONER, THIS CONCLUDES MY  
[00:07:57] REPORT.  
[00:08:01] THANK YOU FOR THAT REPORT, EXECUTIVE  
[00:08:02] DIRECTOR METRUCK. WE ARE NOW ON TO  
[00:08:04] COMMITTEE REPORTS. ERICA CHUNG,  
[00:08:06] COMMISSION STRATEGIC ADVISOR, HAS  
[00:08:08] ADVISED US THAT THERE ARE NO REPORTS  
[00:08:10] SINCE OUR LAST MEETING. ARE THERE ANY  
[00:08:12] QUESTIONS FOR EXECUTIVE DIRECTOR METRUCK?  
[00:08:14] NO? OKAY, GREAT. ALL RIGHT, WE'RE MOVING  
[00:08:17] ALONG. ITEM NUMBER SEVEN. WE ARE NOW AT  
[00:08:19] THE PUBLIC COMMENT SECTION OF OUR  
[00:08:21] AGENDA. THE PORT COMMISSION WELCOMES  
[00:08:23] PUBLIC COMMENT AS AN IMPORTANT PART OF  
[00:08:24] THE PUBLIC PROCESS. COMMENTS ARE  
[00:08:26] RECEIVED AND CONSIDERED BY THE  
[00:08:27] COMMISSIONER IN ITS DELIBERATIONS.  
[00:08:29] BEFORE WE TAKE PUBLIC COMMENT, I WANT TO  
[00:08:31] REVIEW OUR RULES FOR IN PERSON AND  
[00:08:33] VIRTUAL PUBLIC COMMENT. EACH COMMENTATOR  
[00:08:35] WILL HAVE TWO MINUTES TO SPEAK AND  
[00:08:37] SHOULD STAY WITHIN THE ALLOTTED TIME.  
[00:08:42] A TIMER WILL APPEAR ON THE SCREEN AND  
[00:08:44] BUZZ WILL SOUND AT THE END OF THE TWO  
[00:08:45] MINUTE PERIOD. FOR EACH SPEAKER, YOU  
[00:08:47] MUST LIMIT REMARKS TO TOPICS RELATED TO  
[00:08:50] THE CONDUCT OF FORT BUSINESS. THESE  
[00:08:51] RULES APPLY TO INTRODUCTORY, INCLUDING  
[00:08:54] REMARKS. ALL REMARKS SHOULD BE ADDRESSED  
[00:08:55] TO THE COMMISSION AS A BODY, NOT TO  
[00:08:57] INDIVIDUAL COMMISSIONERS. DISRUPTIONS OF  
[00:09:00] COMMISSION PUBLIC MEETINGS ARE  
[00:09:01] PROHIBITED. DISRUPTIONS INCLUDE, BUT ARE  
[00:09:03] NOT LIMITED TO, THE FOLLOWING REFUSAL OF  
[00:09:05] A SPEAKER TO LIMIT REMARKS TO TOPICS  
[00:09:07] RELATED TO THE CONDUCT OF POOR BUSINESS  
[00:09:09] THREATS AND ABUSIVE OR HARASSING  
[00:09:11] BEHAVIOR AND LANGUAGE OBSCENE LANGUAGE  
[00:09:13] AND GESTURES. REFUSAL OF A SPEAKER TO  
[00:09:15] COMPLY WITH THE ALLOTTED TIME SET FOR  
[00:09:17] THE INDIVIDUAL SPEAKER'S PUBLIC COMMENT  
[00:09:19] LEAVING THE PODIUM OR TESTIMONY TABLE TO  
[00:09:21] PHYSICALLY APPROACH COMMISSIONERS OR  
[00:09:22] STAFF DURING ONE'S PUBLIC COMMENT  
[00:09:24] PROVIDED SPEAKERS MAY OFFER WRITTEN  
[00:09:26] MATERIALS TO THE COMMISSION CLERK AND  
[00:09:28] ANY BEHAVIOR THAT DISRUPTS, DISTURBS,  
[00:09:30] OR OTHERWISE IMPEDES THE MEETING. ANY  
[00:09:32] DISRUPTION WILL RESULT IN A SPEAKER'S  
[00:09:34] MICROPHONE BEING IMMEDIATELY SHUT OFF  
[00:09:36] AND WARNING OR LOSS OF SPEAKING  
[00:09:38] PRIVILEGES OR REMOVAL FROM THE MEETING  
[00:09:39] AS PROVIDED IN THE COMMISSION BYLAWS.

[00:09:42] WRITTEN MATERIALS PROVIDED TO THE CLERK  
[00:09:44] WILL BE INCLUDED IN TODAY'S MEETING  
[00:09:46] RECORD. THE CLERK HAS A LIST OF THOSE  
[00:09:47] WHO ARE PREPARED TO SPEAK. WE ARE TAKING  
[00:09:49] COMMENTS FROM ANYONE WHO HAS SIGNED UP  
[00:09:51] TO SPEAK VIRTUALLY, AS WELL AS ANYONE  
[00:09:52] WHO HAS JOINED US IN THE CHAMBERS. WHEN  
[00:09:55] I CALL ON YOUR NAME. IF YOU ARE JOINING  
[00:09:57] US VIRTUALLY, PLEASE UNMUTE YOURSELVES,  
[00:09:59] THEN REPEAT YOUR NAME FOR THE RECORD AND  
[00:10:01] STATE YOUR TOPIC RELATED TO THE CONDUCT  
[00:10:03] REPORT BUSINESS. IF YOU'RE ON THE TEAM'S  
[00:10:05] MEETING AND AT THE SAME TIME STREAMING  
[00:10:06] THE MEETING ON THE WEBSITE, PLEASE MEET  
[00:10:07] THE MILK STREAM TO AVOID FEEDBACK. IF  
[00:10:09] YOU ARE SPEAKING FROM THE ROOM, PLEASE  
[00:10:11] COME TO THE TESTIMONY TABLE, REPEAT THE  
[00:10:13] NAME FOR THE RECORD, AND STATE YOUR  
[00:10:15] TOPIC RELATED TO THE CONDUCT REPORT  
[00:10:17] BUSINESS. ALL RIGHT, OUR FIRST  
[00:10:20] SPEAKER IS JOAQUIN WE.  
[00:10:25] JOAQUIN. SO I'VE SIR SORRY.  
[00:10:28] CAN YOU HEAR ME OKAY? YEAH, WE CAN HEAR  
[00:10:30] YOU, BUT JUST A SECOND. JUST TO CLARIFY,  
[00:10:31] WE DON'T HAVE ANY IN PERSON SPEAKERS.  
[00:10:33] IS THAT WHY I ONLY HAVE ONE LIST? THAT  
[00:10:34] IS CORRECT. OKAY. ALL RIGHT. WE MAY HAVE  
[00:10:36] SOME FROM THE ROOM, SO PLEASE DO STILL  
[00:10:37] CALL FOR THAT, BUT NOBODY WHO HAS SIGNED  
[00:10:39] UP IN ADVANCE. OKAY, WALKING. GO AHEAD  
[00:10:42] AND STATE YOUR FULL NAME FOR THE RECORD  
[00:10:43] IN A TOPIC RELATED TO PORT BUSINESS,  
[00:10:45] AND THEN WE'LL START THE CLOCK. JOAQUIN  
[00:10:48] WII IN SUPPORT OF ORDER 2023-05. GOOD  
[00:10:54] AFTERNOON, PORT COMMISSIONERS. MY NAME  
[00:10:56] IS JOAQUIN WE, AS I MENTIONED, AND I  
[00:10:58] SERVE AS THE EXTERNAL AFFAIRS MANAGER  
[00:11:00] AND POLICY ADVISOR FOR THE CITY OF  
[00:11:01] SEATTLE OFFICE OF IMMIGRANT AND REFUGEE  
[00:11:03] AFFAIRS, OR OIRA. I'M CURRENTLY ON  
[00:11:06] TEMPORARY FMLA LEAVE FROM THE OFFICE.  
[00:11:08] HOWEVER, I FEEL THAT SPEAKING IN SUPPORT  
[00:11:10] OF ORDER 2023 FIVE IS IMPORTANT ENOUGH  
[00:11:13] TO WARRANT MY TESTIMONY TODAY. IN MY  
[00:11:15] MORE THAN EIGHT YEARS AT OIRA, I'VE HAD  
[00:11:16] THE PRIVILEGE OF EXPERIENCING FIRSHTHAND  
[00:11:19] THE TRANSFORMATIVE POWER OF INTEGRATING  
[00:11:21] LANGUAGE ACCESS POLICIES AND PLANS INTO  
[00:11:23] THE LOCAL GOVERNMENT INFRASTRUCTURE.  
[00:11:25] SIX YEARS AGO, CITY OF SEATTLE EXECUTIVE  
[00:11:27] ORDER 2017 TEN WAS SIGNED INTO EXISTENCE  
[00:11:30] A MAYORAL DIRECTIVE THAT VERY MUCH  
[00:11:31] RESEMBLES THE ORDER YOU WILL BE  
[00:11:33] DISCUSSING TODAY. TO DATE, THE CITY HAS  
[00:11:35] MOVED TOWARD A MORE CENTRALIZED  
[00:11:36] TRANSLATION SYSTEM THAT UTILIZES LOCAL  
[00:11:38] PROFESSIONALS TO TRANSLATE CRITICAL CITY  
[00:11:40] DOCUMENTS. MY COLLEAGUE, PEGGY LIAO,  
[00:11:43] THE CITYWIDE LANGUAGE ACCESS PROGRAM  
[00:11:44] COORDINATOR. ORGANIZES CITY EMPLOYEES  
[00:11:47] EMBEDDED IN DEPARTMENTS. THESE LANGUAGE  
[00:11:49] ACCESS LIAISON MEET REGULARLY TO DISCUSS  
[00:11:51] BEST PRACTICES AND HOW TO INTEGRATE THEM

[00:11:53] INTO THEIR DEPARTMENT WIDE LANGUAGE  
[00:11:55] ACCESS PLANS. ALSO, OUTREACH AND  
[00:11:57] ENGAGEMENT AND COMMUNICATION STAFF  
[00:11:58] BETTER UNDERSTAND WHEN AND HOW TO USE  
[00:12:00] TRANSLATION AND INTERPRETATION SERVICES  
[00:12:02] IN THEIR WORK. AND OUR WORK COMES AT A  
[00:12:04] CRITICAL TIME IN THE EVOLUTION OF OUR  
[00:12:06] REGION. AS YOU MIGHT KNOW, IN SEATTLE,  
[00:12:08] AS IN KING COUNTY, NEARLY ONE IN FOUR OR  
[00:12:10] 24% OF INHABITANTS WERE BORN OUTSIDE THE  
[00:12:13] US. SIGNIFICANTLY HIGHER THAN THE  
[00:12:15] NATIONAL AVERAGE OF 14%. WITH ONE IN  
[00:12:18] FIVE SEATTLE RESIDENTS SPEAKING A  
[00:12:19] LANGUAGE OTHER THAN ENGLISH AT HOME,  
[00:12:21] AND 8% OF THE CITY'S POPULATION SPEAKING  
[00:12:23] LIMITED ENGLISH. THE COVID-19 PANDEMIC  
[00:12:25] HIGHLIGHTED THE STARK DISPARITIES IN  
[00:12:27] ACCESS TO KEY SERVICES AND INFORMATION  
[00:12:29] FOR IMMIGRANT RESIDENTS. LASTLY, OVER  
[00:12:32] THE PAST FEW YEARS, WASHINGTON STATE HAS  
[00:12:34] CONSISTENTLY RANKED IN THE TOP THREE OF  
[00:12:36] STATES RECEIVING REFUGEES, AND I OF  
[00:12:38] COURSE COMMEND THE PORT IN THEIR WORK TO  
[00:12:40] WELCOME REFUGEES AT SEATAC INTERNATIONAL  
[00:12:42] AIRPORT. I'M IN FULL SUPPORT OF TODAY'S  
[00:12:44] PROPOSED LANGUAGE ACCESS ORDER. AS AN  
[00:12:46] IMMIGRANT MYSELF AND A 25 YEAR RESIDENT  
[00:12:48] OF THIS REGION, I CELEBRATE THAT SEATTLE  
[00:12:50] IS A WELCOMING CITY WITH THE WELCOMING  
[00:12:51] PORT IN A WELCOMING STATE. BUT  
[00:12:53] COLLECTIVELY, GOVERNMENT INSTITUTIONS  
[00:12:55] ACROSS THE PACIFIC NORTHWEST CAN AND  
[00:12:57] SHOULD ALWAYS STRIVE TO DO BETTER.  
[00:12:59] THAT'S WHY I WELCOME ANY EFFORTS FROM  
[00:13:00] LOCAL GOVERNMENT ENTITIES TO STRENGTHEN  
[00:13:02] LANGUAGE ACCESS ACCESSIBILITY. IT'S NOT  
[00:13:04] JUST THE RIGHT THING TO DO, BUT IT'S  
[00:13:05] ALSO GOOD CUSTOMER SERVICE. THANK YOU  
[00:13:07] AND APOLOGIES FOR GOING OVER. THANK YOU  
[00:13:09] AKIN. I APPRECIATE YOU JOINING US TODAY.  
[00:13:15] OUR NEXT SPEAKER IS ALSO VIRTUAL MICHAEL  
[00:13:18] WOODY. MICHAEL.  
[00:13:27] EXCELLENT, MICHAEL. YES, WE CAN. IF YOU  
[00:13:30] COULD JUST STATE YOUR FULL NAME AND YOUR  
[00:13:31] TOPIC AND THEN WE'LL START THE CLOCK.  
[00:13:34] ABSOLUTELY. GOOD AFTERNOON. MY NAME IS  
[00:13:36] MICHAEL WOODY. I AM A MEMBER OF VISIT  
[00:13:39] SEATTLE AND I'M HERE TODAY TO TALK IN  
[00:13:42] SUPPORT OF THE OPENING OF THE 2023  
[00:13:44] CRUISE SEASON.  
[00:13:50] CRUISE MEANS A LOT TO SEATTLE AND WE'RE  
[00:13:52] EXCITED THAT THE SEASON OPENED THIS PAST  
[00:13:54] WEEKEND. SOME OF THE TOP LINE  
[00:13:56] PROJECTIONS REALLY HELPED TO TELL THAT  
[00:13:58] STORY. 1.4 MILLION REVENUE  
[00:14:01] PASSENGERS, 900 MILLION IN LOCAL  
[00:14:04] ECONOMIC ACTIVITY, AND ONE OF THE  
[00:14:06] HIGHLIGHTS OF CRUISE INDUSTRY IMPACT IT  
[00:14:08] PUTS OVER 500 LOCALS TO WORK.  
[00:14:11] CRUISE CLEARLY MEANS A LOT TO SEATTLE,  
[00:14:14] TO OUR RESIDENTS, AND TO THE TOURISM  
[00:14:16] ECONOMY. WE'RE PROUD OF OUR POSITION IN  
[00:14:19] THIS MARKET SEGMENT, WITH SEATTLE

[00:14:21] RANKING AS ONE OF THE BUSIEST US. HUB  
[00:14:23] FOR CRUISE AND THE PRIMARY US.  
[00:14:25] EMBARKATION PORT FOR ALASKAN CRUISES.  
[00:14:28] THIS YEAR'S CRUISE SEASON IS EXPECTED TO  
[00:14:30] BE RECORD IN TERMS OF PASSENGER NUMBERS,  
[00:14:33] AS YOU ALL KNOW, AND WE'RE THRILLED TO  
[00:14:35] SEE THAT CONTINUED GROWTH. DURING THE  
[00:14:37] LAST INTERCEPT STUDY THAT YOU COMPLETED  
[00:14:39] IN 2019, IT FOUND THAT OVER 73% OF  
[00:14:42] CRUISE PASSENGERS OVERNIGHTED IN SEATTLE  
[00:14:45] EITHER BEFORE OR AFTER THEIR CRUISE TO  
[00:14:47] EXPERIENCE JUST A LITTLE BIT MORE OF  
[00:14:50] THIS AMAZING PLACE THAT WE CALL HOME,  
[00:14:52] AND WE HOPE TO CONTINUE GROWING THAT  
[00:14:54] NUMBER. OUR HOPE IS THAT DURING THEIR  
[00:14:56] BRIEF TIME IN SEATTLE, CRUISE PASSENGERS  
[00:14:58] WILL EXPLORE OUR CITY AND GET TO SAMPLE  
[00:15:00] SOME OF OUR DESTINATION AND WHAT IT HAS  
[00:15:03] TO OFFER. THROUGH THIS, THEY WILL NOT  
[00:15:04] ONLY ENHANCE OUR OVERALL CRUISE  
[00:15:06] EXPERIENCE, BUT IT WILL ENTICE THEM TO  
[00:15:08] COME BACK AND SPEND MORE TIME WITH US  
[00:15:10] EXPLORING THE ATTRACTIONS THAT WE ALL  
[00:15:12] LOVE. SOME OF THOSE INCLUDE PIKE PLACE  
[00:15:14] MARKET, THE SPACE NEEDLE, THE MUSEUM OF  
[00:15:17] POP CULTURE, CHIHULI GARDEN AND GLASS,  
[00:15:19] THE SEATTLE GREAT WHEEL, THE SEATTLE  
[00:15:21] AQUARIUM, AND SO MUCH MORE FOR OUR LOCAL  
[00:15:24] RESTAURANTS SERVING THE REGION'S  
[00:15:26] FRESHEST SEAFOOD TO OUR NEIGHBORHOOD  
[00:15:28] COFFEE SHOPS TO OUR EXPANSIVE PARKS AND  
[00:15:30] SEATTLE'S MANY ART AND CULTURE VENUES.  
[00:15:32] THERE IS A LOT FOR VISITORS TO DISCOVER  
[00:15:35] HERE IN THE EMERALD CITY, AND CRUISE IS  
[00:15:37] ONE OF THE BEST GATEWAYS TO SET THAT  
[00:15:39] STAGE. SO ON BEHALF OF VISIT SEATTLE,  
[00:15:41] WE THANK THE PORT OF SEATTLE AND THE  
[00:15:44] CRUISE INDUSTRY FOR YOUR PARTNERSHIP,  
[00:15:46] AND WE'RE EXCITED ABOUT THE 2023 CRUISE  
[00:15:48] SEASON. THANK YOU. THANK YOU VERY MUCH.  
[00:15:52] MICHAEL. OUR LAST PUBLIC COMMENTATOR FOR  
[00:15:55] TODAY IS HEATHER WORTHLEY.  
[00:15:59] HEATHER.  
[00:16:04] THANK YOU. HEATHER WORTHLEY. IN SUPPORT  
[00:16:07] OF ORDER 2023 FIVE. GOOD AFTERNOON,  
[00:16:10] COMMISSIONER, AND THANK YOU FOR BRINGING  
[00:16:14] THIS LANGUAGE ACCESS ORDER FOR PORT  
[00:16:17] EXECUTION TODAY. I'M THE EXECUTIVE  
[00:16:20] DIRECTOR OF PORT JOBS AT OUR AIRPORT  
[00:16:24] JOBS EMPLOYMENT CENTER. WE NOTE THAT 70%  
[00:16:28] OF OUR COMMUNITY JOB SEEKERS SPEAK  
[00:16:30] ENGLISH. AS AN ADDITIONAL LANGUAGE  
[00:16:33] RICHLY LANGUAGE DIVERSE COMMUNITY  
[00:16:36] MEMBERS ARE THE WORKERS WHO FUEL AND  
[00:16:39] CLEAN THE AIRPLANES, MOVE THE BAGGAGE,  
[00:16:43] AND MAKE YOUR COFFEE AND SNACK POSSIBLE  
[00:16:46] AS YOU TRAVEL THROUGH OUR AIRPORT.  
[00:16:48] AMONG OUR MANY EMPLOYMENT AND CAREER  
[00:16:51] ADVANCEMENT SERVICES AT PORT JOBS,  
[00:16:54] WE ASSIST NEWLY HIRED WORKERS AT THE  
[00:16:57] AIRPORT TO PREPARE FOR THE SECURE BADGE  
[00:17:00] TEST, WHICH IS REQUIRED FOR MOST AIRPORT  
[00:17:04] EMPLOYMENT AND IS DELIVERED ONLY IN

[00:17:07] ENGLISH. WORKING WITH CERTIFIED  
[00:17:10] INTERPRETERS TO REVIEW SECURITY CONCEPTS  
[00:17:13] IN BOTH ENGLISH AND LANGUAGE OF ORIGIN,  
[00:17:17] WE SEE THE VALUE OF LANGUAGE ACCESS  
[00:17:19] SUPPORT IN ACTION EVERY DAY. IN THE  
[00:17:23] LAST TWO MONTHS, WE'VE ASSISTED 85  
[00:17:26] IMMIGRANTS AND REFUGEES IN SECURING AND  
[00:17:29] PASSING THE BADGE TEST THAT ALLOWS THEM  
[00:17:33] TO TAKE THEIR JOB AT THE AIRPORT.  
[00:17:37] AS THE PORT CONTINUES TO WELCOME  
[00:17:39] REFUGEES AND IMMIGRANTS, WE ARE VERY  
[00:17:43] PLEASED AND EXCITED TO SEE THIS GREAT  
[00:17:46] STEP FORWARD IN LANGUAGE ACCESS FOR PORT  
[00:17:51] COMMUNITY MEMBERS, CUSTOMERS AND  
[00:17:55] PORT EMPLOYEES AS WELL AS PASSENGERS.  
[00:17:58] THANK YOU SO MUCH. THANK YOU, HEATHER.  
[00:18:00] APPRECIATE YOU. THAT CONCLUDES OUR SIGN  
[00:18:03] UP SUPPORT TODAY. IS THERE ANYONE ELSE  
[00:18:05] PRESENT ON THE TEAM'S CALL OR PRESENT IN  
[00:18:07] THE ROOM TODAY WHO DIDN'T SIGN UP? WHO  
[00:18:09] WISHES TO ADDRESS THE COMMISSION? IF SO,  
[00:18:11] PLEASE STATE AND SPELL YOUR NAME AND  
[00:18:13] STATE THE TOPIC RELATED TO THE CONDUCT  
[00:18:14] OF PORT BUSINESS OF THE PORT YOU WISH TO  
[00:18:17] SPEAK ABOUT FOR THE RECORD.  
[00:18:21] ALL RIGHT, SEEING NONE AT THIS TIME,  
[00:18:23] I'LL ASK THE CLERK TO PLEASE GIVE US  
[00:18:24] SYNOPSIS OF WRITTEN COMMENTS RECEIVED.  
[00:18:27] THANK YOU, MR. COMMISSION PRESIDENT,  
[00:18:29] MEMBERS OF THE COMMISSION AND MR.  
[00:18:30] EXECUTIVE DIRECTOR. WE HAVE RECEIVED ONE  
[00:18:32] WRITTEN COMMENT PRIOR TO OUR MEETING  
[00:18:34] TODAY. ACTUALLY MAKE THAT TOO. WE HAD  
[00:18:36] ANOTHER ONE COME IN AFTER THE DEADLINE.  
[00:18:39] THIS HAS BEEN DISTRIBUTED TO YOU IN  
[00:18:40] ADVANCE OF THE MEETING AND WILL BECOME A  
[00:18:42] PART OF THE PUBLIC RECORD. WRITTEN  
[00:18:44] COMMENT TODAY COMES FROM MICHELLE SMITH,  
[00:18:45] WHO WRITES REGARDING THE IMPORTANCE OF  
[00:18:47] TUB LAKE AND THE ENVIRONMENT TO NATIVE  
[00:18:49] SPECIES, AND ASKED THE COMMISSION TO  
[00:18:51] MAKE A STATEMENT OF SUPPORT FOR  
[00:18:52] PERMANENT PROTECTION OF THE ENTIRETY OF  
[00:18:54] NORTH SEATAC PARK AND TAKE STEPS TOWARD  
[00:18:57] PROTECTING AGAINST COMMERCIAL  
[00:18:58] DEVELOPMENT OF THE LAND. AND THEN THE  
[00:19:00] SECOND WRITTEN COMMENT THAT CAME IN  
[00:19:02] AFTER THE DEADLINE IS IN SUPPORT OF THE  
[00:19:04] LANGUAGE ACCESS ORDER, AND THAT TOO WILL  
[00:19:06] BE DISTRIBUTED AFTER THIS MEETING AND  
[00:19:07] BECOME A PART OF THE MEETING RECORD  
[00:19:09] TODAY. THAT CONCLUDES THE WRITTEN  
[00:19:11] COMMENTS. GREAT. THANK YOU, CLERK HART.  
[00:19:13] HEARING NO FURTHER PUBLIC TESTIMONY, WE  
[00:19:15] WILL MOVE ON TO THE CONSENT AGENDA.  
[00:19:18] ITEMS ON THE CONSENT AGENDA ARE  
[00:19:20] CONSIDERED ROUTINE AND WILL BE ADOPTED  
[00:19:21] BY ONE MOTION. ITEMS REMOVED FROM THE  
[00:19:24] CONSENT AGENDA WILL BE CONSIDERED  
[00:19:25] SEPARATELY IMMEDIATELY AFTER THE  
[00:19:27] ADOPTION OF THE REMAINING CONSENT AGENDA  
[00:19:28] ITEMS. AT THIS TIME, THE CHAIR WILL  
[00:19:30] ENTERTAIN A MOTION TO APPROVE THE



[00:19:32] CONSENT AGENDA COVERING ITEMS EIGHT A,  
[00:19:34] EIGHT B AND EIGHT C. SO MOVED.  
[00:19:38] GREAT. THE MOTION WAS MADE AND SECONDED.  
[00:19:41] COMMISSIONERS, PLEASE SAY AYE OR NAY  
[00:19:43] WHEN YOUR NAME IS CALLED FOR APPROVAL OF  
[00:19:45] THE CONSENT AGENDA, BEGINNING WITH  
[00:19:46] COMMISSIONER CALKINS. AYE. THANK YOU.  
[00:19:49] COMMISSIONER HASEGAWA. AYE. THANK YOU.  
[00:19:52] COMMISSIONER MOHAMMED. AYE. THANK YOU.  
[00:19:54] AND COMMISSIONER CHO. AYE. THANK YOU.  
[00:19:57] FOUR AYES, ZERO NAYS FOR THIS ITEM.  
[00:19:59] EXCELLENT. THE MOTION PASSES.  
[00:20:02] ALL RIGHT. ARE THERE ANY QUESTIONS FOR  
[00:20:04] STAFF AT THIS TIME FOR COMMISSIONERS?  
[00:20:07] OH, WAIT. DID I SKIP? YES, I DID. I'M  
[00:20:09] SORRY. MOVING ON IN THE AGENDA, WE HAVE  
[00:20:12] ONE NEW BUSINESS ITEM TODAY. CLERK HART,  
[00:20:13] PLEASE READ THE FIRST ITEM INTO THE  
[00:20:15] RECORD. THANK YOU. THIS IS AGENDA  
[00:20:19] ITEM TEN A, ORDER NUMBER 2023.  
[00:20:22] FIVE AN ORDER OF THE PORT OF SEATTLE  
[00:20:24] COMMISSION TO DEVELOP A LANGUAGE ACCESS  
[00:20:25] POLICY AND PLAN THAT ENSURES INCLUSION  
[00:20:28] OF NON AND LIMITED ENGLISH SPEAKERS,  
[00:20:30] INCLUDING THOSE WHO ARE HARD OF HEARING  
[00:20:32] OR DEAF IN THE USE OF PORT. SERVICES AND  
[00:20:34] FACILITIES AND THE PORT WIDE  
[00:20:36] IMPLEMENTATION OF A PLAN DIRECTING  
[00:20:38] DIVISIONS WITH PUBLICLY FACING PUBLIC  
[00:20:40] SERVICES TO OFFER LANGUAGE ASSISTANCE  
[00:20:42] SERVICES, INCLUDING TRANSLATION AND  
[00:20:44] INTERPRETATION. COMMISSIONER, AS I  
[00:20:48] SAID EARLIER, KING COUNTY IS ONE OF THE  
[00:20:50] MOST DIVERSE COUNTIES IN THE NATION.  
[00:20:52] WITH THAT COMES MANY LANGUAGES SPOKEN BY  
[00:20:54] OUR CUSTOMERS, USERS AND EMPLOYEES. AS A  
[00:20:57] FEDERALLY FUNDED ENTITY, WE HAVE CERTAIN  
[00:20:59] REGULATORY OBLIGATIONS RELATED TO  
[00:21:01] ENSURING THAT NONENGLISH SPEAKERS AND  
[00:21:02] OTHERS WHO NEED TRANSLATION AND  
[00:21:04] INTERPRETATION SERVICES CAN ACCESS OUR  
[00:21:06] FACILITIES AND SERVICES. HOWEVER, WE ARE  
[00:21:09] ALSO COMMITTED TO GOING ABOVE AND BEYOND  
[00:21:11] THOSE REQUIREMENTS TO ENSURE WORLD CLASS  
[00:21:14] CUSTOMER SERVICE. THIS WORK WILL AID IN  
[00:21:16] OUR WORK THIS ORDER WILL AID IN OUR WORK  
[00:21:18] TOWARDS ENSURING EQUITY AT THE PORT.  
[00:21:20] AND THE PRESENTERS THIS AFTERNOON ARE  
[00:21:22] BOOKDA GHEISAR, OUR SENIOR DIRECTOR,  
[00:21:24] OFFICE OF EQUITY DIVERSITY INCLUSION,  
[00:21:26] AND TYLER MSKY, COMMISSION OFFICE  
[00:21:30] STRATEGIC ADVISOR. SO, WITH THAT, I'LL  
[00:21:32] TURN OVER TO BOOKDA.  
[00:21:36] THANK YOU, EXECUTIVE DIRECTOR METRUCK.  
[00:21:38] AND GOOD AFTERNOON, COMMISSIONERS. IT'S  
[00:21:41] GREAT TO BE WITH YOU HERE TODAY. AND I'M  
[00:21:44] SORRY THAT I'M NOT THERE IN PERSON AND  
[00:21:46] JOINING YOU VIRTUALLY, BUT TYLER AND I  
[00:21:49] ARE PRESENTING THIS ITEM.  
[00:21:52] WE'VE SPENT A LOT OF TIME TOGETHER,  
[00:21:54] COMMISSIONERS, AND I THINK WE ALL AGREE  
[00:21:57] THAT TOGETHER WE'VE BEEN ADVANCING VERY  
[00:22:00] IMPORTANT AND EVEN HISTORIC WORK FOR THE

[00:22:02] PORT AND OUR COMMUNITIES. AND TODAY IS  
[00:22:06] NO EXCEPTION TO THAT. IN A MOMENT,  
[00:22:09] YOU'LL HEAR FROM TYLER MSKI ABOUT THE  
[00:22:11] ELEMENTS OF THE LANGUAGE ACCESS ORDER  
[00:22:14] AND WHICH WILL MAKE, AMONG OTHER THINGS,  
[00:22:17] LANGUAGE ACCESS A PERMANENT AND ONGOING  
[00:22:20] COMMITMENT BY THE PORT OF SEATTLE. BUT  
[00:22:23] BEFORE I HAND IT OVER TO TYLER, I JUST  
[00:22:25] WANT TO TALK A LITTLE BIT ABOUT THE  
[00:22:26] SIGNIFICANCE OF THIS ORDER. AS EXECUTIVE  
[00:22:30] DIRECTOR METRUCK MENTIONED, THIS ORDERS,  
[00:22:33] OF COURSE, HIGHLIGHTS THE MANDATES OF  
[00:22:35] TITLE SIX CIVIL RIGHTS ACT OF 1964,  
[00:22:38] WHICH REQUIRES RECIPIENTS OF FEDERAL  
[00:22:42] FINANCIAL GRANTS AND ASSISTANCE TO MAKE  
[00:22:44] REASONABLE STEPS TO MAKE THEIR PROGRAMS,  
[00:22:47] SERVICES AND ACTIVITIES ACCESSIBLE TO  
[00:22:51] ALL ELIGIBLE PERSONS WITH LIMITED  
[00:22:53] ENGLISH PROFICIENCY. AND AS YOU MIGHT BE  
[00:22:56] AWARE, THE FAA HAS JUST LAUNCHED A  
[00:22:58] MANDATORY, VERY ROBUST TITLE SIX ANNUAL  
[00:23:02] PLAN, WHICH INCLUDES A REPORT ABOUT THE  
[00:23:04] PROVISION OF LANGUAGE SERVICES AT THE  
[00:23:06] AIRPORT. SO THERE'S A LOT OF ATTENTION  
[00:23:09] BEING GIVEN NATIONALLY TO HOW LANGUAGE  
[00:23:13] ACCESS CAN BE MADE AVAILABLE MUCH MORE  
[00:23:16] SYSTEMATICALLY. BUT THIS ORDER ALLOWS US  
[00:23:19] TO GO BEYOND THESE MANDATES AND  
[00:23:20] IMPLEMENT WITH OUR COMMITMENT TO EQUITY.  
[00:23:24] ALL FIVE OF YOU HAVE BEEN DEEPLY  
[00:23:26] INVOLVED IN OUR COMMUNITIES FOR YEARS.  
[00:23:29] SOME OF YOU ARE IMMIGRANTS AND GREW UP  
[00:23:32] IN IMMIGRANT FAMILIES AND COMMUNITIES.  
[00:23:35] YOU KNOW THE DIVERSITY OF OUR  
[00:23:37] COMMUNITIES AND DIVERSITY OF THE PORT  
[00:23:40] COMMUNITIES. AND YOU KNOW THAT FOR MANY  
[00:23:43] OF OUR IMMIGRANT AND REFUGEE  
[00:23:45] COMMUNITIES, INFORMATION AND  
[00:23:47] OPPORTUNITIES ARE NOT AS ACCESSIBLE  
[00:23:50] AS THOSE WHO SPEAK ENGLISH.  
[00:23:54] AND ALL OF US ARE AWARE THAT OUR  
[00:23:55] COMMUNITIES IN KING COUNTY HAVE BEEN  
[00:23:57] CHANGING VERY RAPIDLY. WE'VE BECOMING  
[00:24:01] A MORE RACIALLY AND ETHNICALLY DIVERSE  
[00:24:04] COMMUNITY. IN FACT, IN 2020 IT WAS  
[00:24:07] DOCUMENTED THAT ALMOST 24% OF KING  
[00:24:11] COUNTY RESIDENTS ARE FOREIGN BORN. AND  
[00:24:14] IN THE LATEST STATS FROM SEATTLE SCHOOL  
[00:24:16] DISTRICT, IT LOOKS LIKE 154 LANGUAGES  
[00:24:20] ARE SPOKEN BY FAMILIES IN SEATTLE SCHOOL  
[00:24:22] DISTRICTS. AND I KNOW SEVERAL OF YOU.  
[00:24:25] TWO OF YOU LIVE IN SOUTH SEATTLE AND  
[00:24:28] SOUTH KING COUNTY. AND ZIP CODE 98118  
[00:24:32] IS KNOWN AS ONE OF THE MOST DIVERSE ZIP  
[00:24:35] CODES IN UNITED STATES. AND IN  
[00:24:38] TUKWILLA, OVER 80 LANGUAGES ARE SPOKEN.  
[00:24:41] SO THIS IS REALLY A SIGNIFICANT ISSUE  
[00:24:45] ACROSS KING COUNTY FOR MANY OF OUR  
[00:24:48] COMMUNITIES. IT'S TRULY A GIFT FOR ALL  
[00:24:52] OF US, I BELIEVE, TO LIVE IN KING COUNTY  
[00:24:54] AND ENJOY ALL OF THIS BEAUTIFUL  
[00:24:56] DIVERSITY AND TO BE EXPOSED TO CULTURES  
[00:24:59] THAT MOST OTHER PEOPLE HAVE NEVER HEARD

[00:25:01] OF. I KNOW THAT ONE OF OUR SPEAKERS  
[00:25:04] MENTIONED THAT IMMIGRANT WORKERS ARE AT  
[00:25:06] THE AIRPORT DOING A LOT OF IMPORTANT  
[00:25:08] WORK. I WANT TO ADD THAT IMMIGRANTS ARE  
[00:25:12] ALSO AMONG MANY OF THE LEADERS OF THIS  
[00:25:14] ORGANIZATION OUR COMMISSIONERS, OUR  
[00:25:17] SENIOR DIRECTORS OF OFFICE OF EQUITY,  
[00:25:19] DIRECTORS OF FINANCE. MANY, MANY  
[00:25:22] POSITIONS AT THE PORT OF SEATTLE ARE  
[00:25:24] HELD BY IMMIGRANTS AND PEOPLE WHO WERE  
[00:25:27] RAISED TO BE BILINGUAL AND HAVE BEEN  
[00:25:30] EXPOSED TO MULTILINGLINGUAL  
[00:25:31] COMMUNITIES. AS WE CONTINUE TO LEARN  
[00:25:35] LEAN INTO OUR VALUES OF ANTIRACISM AND  
[00:25:38] EQUITY, AN IMPORTANT PART OF THIS EFFORT  
[00:25:41] IS CREATING A WELCOMING, INCLUSIVE AND  
[00:25:44] ACCESSIBLE SPACE, OPPORTUNITIES AND  
[00:25:46] COMMUNICATIONS. FOR YEARS,  
[00:25:50] MANY OF OUR EMPLOYEES HAVE LED THE  
[00:25:52] EFFORTS TO ADVANCE LANGUAGE ACCESS,  
[00:25:55] ESPECIALLY THROUGH OUR EXTERNAL  
[00:25:56] RELATIONS DEPARTMENT IN OUR  
[00:25:58] COMMUNICATIONS AND CUSTOMER EXPERIENCE  
[00:26:01] TEAMS. THESE FOLKS HAVE WORKED REALLY  
[00:26:04] HARD TO TRANSLATE MATERIALS, TO SECURE  
[00:26:07] INTERPRETERS AND TRANSLATORS, AND TO  
[00:26:09] MAKE INFORMATION AND ENGAGEMENT  
[00:26:11] CULTURALLY RELEVANT. I WANT TO  
[00:26:14] ACKNOWLEDGE ALL OF THEIR WORK AND TO  
[00:26:16] REALLY THANK THEM HERE AND HOPE  
[00:26:20] THAT WE CONTINUE TO COLLABORATE WITH  
[00:26:22] THEM. IN MANY WAYS, THESE EMPLOYEES HAVE  
[00:26:25] LAID THE FOUNDATION FOR THIS ORDER. WE  
[00:26:27] ARE LEANING ON THE EXPERTISE OF PORT  
[00:26:30] EMPLOYEES HAVE ALREADY BEEN DOING, AND  
[00:26:32] WE'RE RELYING ON PARTNERSHIPS WITH OTHER  
[00:26:34] LOCAL GOVERNMENTS LIKE THE CITY OF  
[00:26:36] SEATTLE AND KING COUNTY. AND I WANT TO  
[00:26:39] MENTION THAT WE'VE ALREADY BEEN WORKING  
[00:26:41] WITH THE CITY AND THE COUNTY TO REALLY  
[00:26:44] LOOK CLOSELY AT THE POLICIES THEY HAVE  
[00:26:47] FOR REIMBURSEMENT OF EMPLOYEES WHEN  
[00:26:49] THEY'RE USED FOR TRANSLATORS AND  
[00:26:51] INTERPRETERS AND THEIR BEST PRACTICES.  
[00:26:54] SO WITH THIS ORDER, OUR GOAL IS THE  
[00:26:57] INCLUSION OF NON AND LIMITED ENGLISH  
[00:27:00] SPEAKERS, ALSO THOSE WHO ARE  
[00:27:03] DEAF OR HARD OF HEARING IN THE USE OF  
[00:27:06] PORT SERVICES, FACILITIES, AND  
[00:27:08] ENGAGEMENT. THIS ORDER WILL HELP US  
[00:27:10] CREATE UNIFORMITY AND CONSISTENCY ACROSS  
[00:27:15] OUR ORGANIZATION, SO THAT WHENEVER  
[00:27:17] MEMBERS OF THE COMMUNITY INTERACT AND  
[00:27:19] ENGAGE WITH ANY PORT SERVICE OR  
[00:27:21] DEPARTMENT, THEY'RE ABLE TO FULLY ACCESS  
[00:27:24] OPPORTUNITIES AND INFORMATION. THANK  
[00:27:27] YOU, COMMISSIONERS, FOR LEADING THE WAY  
[00:27:29] AND PRIORITIZING THIS IMPORTANT WORK.  
[00:27:32] I'M GOING TO TURN IT OVER TO TYLER TO  
[00:27:34] REVIEW THE ELEMENTS OF THE ORDER FOR US  
[00:27:37] HERE. THANK YOU,  
[00:27:39] BOOKDA. AND GOOD AFTERNOON,  
[00:27:42] COMMISSIONERS. STARTING WITH JUST A

[00:27:44] LITTLE BIT MORE HISTORICAL CONTEXT,  
[00:27:46] EXTERNAL RELATIONS HAS INDEED BEEN  
[00:27:48] WORKING ON LANGUAGE ACCESS  
[00:27:50] CONSIDERATIONS ON THE PORT'S MAIN  
[00:27:51] WEBSITE SINCE A MAJOR OVERHAUL IN 2018.  
[00:27:54] EXTERNAL RELATIONS MADE ANOTHER  
[00:27:56] ACCESSIBILITY UPGRADE TO THE WEBSITE IN  
[00:27:58] 2022. ALSO IN 2022, COMMISSIONER  
[00:28:01] MOHAMMED INSTRUCTED STAFF TO DRAFT A  
[00:28:03] LANGUAGE ACCESS ORDER TO FORMALIZE AND  
[00:28:05] EXPAND OUR WORK ON IMPROVING LANGUAGE  
[00:28:07] ACCESS PORTWIDE. AN INITIAL  
[00:28:11] DRAFT WAS PRESENTED TO THE EQUITY AND  
[00:28:13] WORKFORCE DEVELOPMENT COMMITTEE ON  
[00:28:14] SEPTEMBER 30 OF LAST YEAR, AND WE MADE  
[00:28:17] SEVERAL ROUNDS OF EDITS BASED ON THIS  
[00:28:19] COMMITTEE FEEDBACK AND INPUT WE RECEIVED  
[00:28:21] FROM SEPARATE COMMISSIONER BRIEFINGS AND  
[00:28:23] STAFF ENGAGEMENT, INCLUDING AN ELT  
[00:28:25] PRESENTATION. NEXT SLIDE, PLEASE.  
[00:28:30] THIS COMMISSION ORDER DIRECTS THE  
[00:28:32] EXECUTIVE TO DEVELOP A PORT WIDE POLICY  
[00:28:33] ON LANGUAGE ACCESS. THIS POLICY SHALL BE  
[00:28:36] INFORMED BY A THOROUGH REVIEW OF THE  
[00:28:38] PORT'S PRACTICES AND PUBLICLY FACING  
[00:28:40] DOCUMENTS. THE OFFICE OF EQUITY,  
[00:28:42] DIVERSITY AND INCLUSION AND EXTERNAL  
[00:28:45] RELATIONS WILL BE SUPPORTING PORT  
[00:28:47] DEPARTMENTS IN THIS WORK AND WILL  
[00:28:48] DEVELOP A GUIDANCE MANUAL THAT  
[00:28:49] DEPARTMENTS WILL USE TO CREATE AND OR  
[00:28:52] UPDATE ANNUAL LANGUAGE ACCESS PLANS.  
[00:28:54] NEXT SLIDE, PLEASE.  
[00:28:59] PER THE DIRECTION OF COMMISSIONER  
[00:29:00] MOHAMMED, THESE LANGUAGE ACCESS PLANS  
[00:29:03] ARE TO CONSIDER THE NEEDS OF PEOPLE WHO  
[00:29:04] COMMUNICATE USING AMERICAN SIGN  
[00:29:06] LANGUAGE. THIS ORDER ALSO SETS A  
[00:29:08] DEADLINE FOR THE COMPLETION OF OUR  
[00:29:10] POLICY WORK TO FAIRLY COMPENSATE PORT  
[00:29:12] EMPLOYEES WHO PROVIDE TRANSLATION  
[00:29:13] SERVICES OUTSIDE OF THEIR USUAL JOB  
[00:29:16] DUTIES OR JOB DESCRIPTION. NEXT SLIDE,  
[00:29:18] PLEASE. THIS IS A LITTLE SMALL  
[00:29:22] UP HERE, BUT THIS SLIDE IS A  
[00:29:24] VISUALIZATION OF THE IMPLEMENTATION  
[00:29:26] TIMELINE FOR THIS WORK. KIND OF GOT  
[00:29:28] SEVERAL DIFFERENT BUCKETS AND  
[00:29:29] RESPONSIBILITIES THAT ARE ASSIGNED IN  
[00:29:31] THE ORDER. AS YOU CAN SEE, THERE ARE  
[00:29:34] BASICALLY TWO KEY DEADLINES FEBRUARY 29  
[00:29:37] OF NEXT YEAR FOR THE COMPLETION OF THE  
[00:29:39] DEPARTMENTAL ASSESSMENTS, THE COMPLETION  
[00:29:41] OF THE LANGUAGE ACCESS GUIDANCE MANUAL,  
[00:29:44] AND A REPORT BACK TO THE COMMISSION ON  
[00:29:46] THE FINDINGS OF THE DEPARTMENTAL  
[00:29:47] ASSESSMENTS. THEN, BY JANUARY 1 OF 2025,  
[00:29:51] ALL DEPARTMENTS ARE TO HAVE THEIR  
[00:29:53] FINALIZED BUDGETED LANGUAGE ACCESS PLANS  
[00:29:55] IN PLACE. YOU WILL ALSO NOTICE THAT  
[00:29:59] EXTERNAL RELATIONS IS TO CONDUCT A  
[00:30:02] PRIORITIZED SELF ASSESSMENT OF THEIR OWN  
[00:30:04] COMMUNICATIONS SO THAT MORE OF THE MOST

[00:30:06] IMPORTANT EXTERNAL FACING COMMUNICATIONS  
[00:30:08] ARE MADE ACCESSIBLE TO THOSE WHO DON'T  
[00:30:10] SPEAK ENGLISH BY JANUARY 2024. SO ONE  
[00:30:13] YEAR SOONER THAN THE REST OF THE PORT  
[00:30:16] DEPARTMENTS. AND NEXT SLIDE.  
[00:30:21] THANK YOU FOR YOUR TIME. THAT'S A BRIEF  
[00:30:23] PRESENTATION WE HAVE, AND I'LL NOW TURN  
[00:30:24] IT BACK OVER TO BOOKDA FOR ANY FINAL  
[00:30:25] COMMENTS, ANY QUESTIONS?  
[00:30:29] YEAH. THANK YOU, TYLER. I WOULD ADD THAT  
[00:30:32] GUADALUPE TORRES ON THE OEDI TEAM  
[00:30:36] WILL BE THE PERSON IN CHARGE OF  
[00:30:38] IMPLEMENTING THIS ASSESSMENT AND  
[00:30:40] BRINGING FINAL REPORT BACK TO YOU FOR  
[00:30:44] YOUR REVIEW AND A POLICY FOR FUTURE  
[00:30:47] IMPLEMENTATION IN A YEAR. WE'RE REALLY  
[00:30:50] LOOKING FORWARD TO THIS WORK AND OPENING  
[00:30:55] UP FOR ANY OF YOUR QUESTIONS OR  
[00:30:57] FEEDBACK. GREAT. THANK YOU SO MUCH. BUT  
[00:31:00] TYLER, FOR THE PRESENTATION, ARE THERE  
[00:31:01] ANY QUESTIONS FOR STAFF AT THIS TIME  
[00:31:03] FROM COMMISSIONERS? WE'LL BEGIN WITH  
[00:31:04] COMMISSIONER MOHAMMED.  
[00:31:10] THANK YOU FOR THE TIME. I DON'T HAVE ANY  
[00:31:12] QUESTIONS FOR STAFF, BUT I DO WANT TO  
[00:31:17] THANK YOU ALL WHO WORKED ON THIS ORDER.  
[00:31:21] TYLER, DIRECTOR, GHEISAR EXECUTIVE  
[00:31:23] DIRECTOR, METRUCK AND JUST SO MANY PORT  
[00:31:26] STAFF WHO ALREADY WORK ON THIS ISSUE.  
[00:31:28] AND THAT ENSURING THAT WE HAVE EQUAL  
[00:31:32] ACCESS TO INFORMATION FOR THE PUBLIC. I  
[00:31:34] KNOW THAT IS A PRIORITY OF MANY PORT  
[00:31:36] STAFF MEMBERS. AND WHAT THIS ORDER  
[00:31:38] REALLY DOES IS IT STREAMLINES THAT, IT  
[00:31:41] MAKES IT CONCRETE AND ALLOWS US TO  
[00:31:44] HAVE PROCESSES IN PLACE THAT ARE SIMILAR  
[00:31:48] ACROSS THE PORT. BOTH TITLE TWO AND  
[00:31:51] TITLE SIX OF THE AMERICAN WITH  
[00:31:54] DISABILITY ACT MANDATES THAT GOVERNMENT  
[00:31:56] AGENCIES LIKE THE PORT OF SEATTLE  
[00:31:59] PROVIDE EQUAL OPPORTUNITY TO ACCESS  
[00:32:02] GOVERNMENT SERVICES, PROGRAMS AND  
[00:32:04] ACTIVITIES. AND THIS ORDER JUST ENSURES  
[00:32:06] THAT EQUAL ACCESS UNDER THE LAW IS  
[00:32:10] PROVIDED, AND THAT ALLOWS US TO PROVIDE  
[00:32:13] GOOD CUSTOMER SERVICE AND COMMUNICATION  
[00:32:15] ACROSS THE PORT. I SERVED ON THE  
[00:32:19] WORKFORCE DEVELOPMENT AND EQUITY  
[00:32:22] COMMITTEE WHERE THIS ORDER COMES OUT OF,  
[00:32:25] BUT ALSO EVEN JUST SERVING ON THE  
[00:32:27] AVIATION COMMITTEE, THERE WAS  
[00:32:30] A LOT OF ISSUES THAT WE TACKLED AROUND  
[00:32:32] GROUND TRANSPORTATION. AND IF WE HAD AN  
[00:32:36] ORDER SIMILAR TO THIS OR A POLICY IN  
[00:32:38] PLACE, I THINK IT WOULD HAVE MADE SOME  
[00:32:40] OF OUR TAXI ISSUES A LITTLE MORE EASIER  
[00:32:43] TO DEAL WITH, WHICH IS ONE OF THE MOST,  
[00:32:45] I WOULD SAY CONTROVERSIAL ISSUES FOR THE  
[00:32:48] PORT OF SEATTLE. AND AT TIMES I WISH WE  
[00:32:50] HAD A LANGUAGE ACCESS POLICY IN PLACE  
[00:32:53] THAT WOULD HAVE JUST MADE THAT PROCESS A  
[00:32:55] LITTLE EASIER FOR ALL OF US. AND SO BY  
[00:32:59] HAVING A POLICY LIKE THIS IN PLACE, I DO

[00:33:02] BELIEVE IT WILL MAKE. IT A LITTLE EASIER  
[00:33:05] FOR OUR DEPARTMENTS TO ENGAGE WITH  
[00:33:07] COMMUNITY MEMBERS WHO MAYBE ENGLISH IS  
[00:33:10] NOT THEIR FIRST LANGUAGE, AND ALSO FOR  
[00:33:12] THOSE WHO ARE TRYING TO PARTNER WITH THE  
[00:33:15] PORT WHO HAVE DISABILITIES AND WANT TO  
[00:33:19] ACCESS OUR PORT FACILITIES, THIS ORDER  
[00:33:23] WILL ALSO IMPROVE THAT. AND SO I AM  
[00:33:26] LOOKING FORWARD TO MY COLLEAGUES  
[00:33:28] SUPPORTING THIS ORDER TODAY AND ALSO THE  
[00:33:31] POLICY THAT COMES OUT OF IT IN THE  
[00:33:32] FUTURE. THANK YOU FOR THE TIME.  
[00:33:34] EXCELLENT. ANYONE ELSE? COMMISSIONER  
[00:33:35] HASEGAWA, I JUST HAVE SOME COMMENTS AND  
[00:33:38] THEN A REQUEST AT THE END. ONCE AGAIN,  
[00:33:42] THE PORT, PORT OF SEATTLE,  
[00:33:45] A FACTOR IN THE NATIONAL CONVERSATION.  
[00:33:48] THE TRENDS THAT WE ARE OBSERVING  
[00:33:50] DEMOGRAPHICALLY HERE AT HOME IN KING  
[00:33:52] COUNTY IS A MICROCOSM FOR WHAT'S  
[00:33:54] HAPPENING IN WASHINGTON STATE AND  
[00:33:56] NATIONWIDE. SO MINORITY POPULATIONS,  
[00:33:58] IMMIGRANTS AND REFUGEES, THEY ARE  
[00:34:00] ARRIVING, THEY ARE GROWING  
[00:34:02] EXPONENTIALLY. AND THAT IS A  
[00:34:05] TREND THAT WE'RE GOING TO CONTINUE TO  
[00:34:07] OBSERVE. AND AS WE EMBRACE THIS  
[00:34:13] TREND AND WE IDENTIFY STRATEGIES TO  
[00:34:16] BETTER SERVE DIVERSE AND DIVERSE  
[00:34:19] SPEAKING COMMUNITIES, WE ARE ACTUALLY  
[00:34:21] IDENTIFYING STRATEGIES THAT CAN BE WE'RE  
[00:34:24] PAVING THE WAY FOR OTHER JURISDICTIONS  
[00:34:26] TO BE ABLE TO LOOK TO US FOR WHAT WORKS  
[00:34:29] AND LESSONS LEARNED. SO THIS IS A REALLY  
[00:34:32] IMPORTANT STEP. EQUITY WORK, GENERALLY  
[00:34:35] SPEAKING, WE'VE SAID IT MANY TIMES, IS  
[00:34:37] NOT A ONE OFF, IT'S NOT A SINGLE  
[00:34:39] INVESTMENT, IT'S NOT ONE PROGRAM. IT HAS  
[00:34:42] TO PROLIFERATE THROUGHOUT THE  
[00:34:43] INSTITUTION, AS DOES LANGUAGE  
[00:34:46] ACCESS. SO THIS IS SOMETHING IN THIS  
[00:34:49] ORDER THAT WE'RE GOING TO SEE BEGIN TO  
[00:34:52] BE LIVED AND BREATHED THROUGH EVERY  
[00:34:55] DEPARTMENT IN EVERY ASPECT OF THE  
[00:34:57] INSTITUTION. I'M REALLY  
[00:35:01] PROUD OF HOW DIVERSE THIS WORKFORCE IS  
[00:35:04] AND INCLUDING OF THIS COMMISSION. WE  
[00:35:06] HAVE FOUR BILINGUAL COMMISSIONERS,  
[00:35:08] RIGHT? AND I THINK IT JUST SORT OF  
[00:35:10] SPEAKS TO THE MAGNITUDE OF THE  
[00:35:12] DIVERSITY. MY REQUEST COMES  
[00:35:16] FROM THIS IS THAT THERE'S A DIFFERENCE  
[00:35:18] BETWEEN A MOST COMMONLY SPOKANE LANGUAGE  
[00:35:22] AND LIMITED ENGLISH PROFICIENCY.  
[00:35:25] SO, FOR EXAMPLE, EVEN THOUGH TAGALAG MAY  
[00:35:28] BE THE THIRD MOST COMMONLY SPOKEN ASIAN  
[00:35:31] LANGUAGE IN WASHINGTON STATE, IT HAS A  
[00:35:34] PROFICIENCY RATE OF 66.7%.  
[00:35:38] THAT MEANS SIXTY SIX POINT SEVEN POINT  
[00:35:40] SEVEN PERCENT OF THE PEOPLE WHO SPEAK  
[00:35:43] TAGALAG ALSO IDENTIFY AS SPEAKING  
[00:35:46] ENGLISH VERY WELL. HINDI IS THE FIFTH  
[00:35:50] MOST COMMONLY SPOKEN ASIAN LANGUAGE IN

[00:35:52] WASHINGTON STATE, BUT 84.69%  
[00:35:56] OF HINDI SPEAKERS ALSO IDENTIFY AS  
[00:35:59] SPEAKING ENGLISH VERY WELL.  
[00:36:03] AND THIS IS BASED UPON CENSUS 2020 AND  
[00:36:06] AMERICAN COMMUNITY SURVEY 2020 DATA.  
[00:36:09] THIS JUST NODS TO HOW WE MAKE DECISIONS  
[00:36:13] ABOUT RESOURCES BECAUSE THEY  
[00:36:17] ARE NOT INFINITE AND WE DO HAVE TO MAKE  
[00:36:19] DECISIONS ABOUT TRANSLATION  
[00:36:20] INTERPRETATION SERVICES. AND SO MY  
[00:36:23] REQUEST TO STAFF IS THAT AS YOU'RE  
[00:36:25] MAKING AN ASSESSMENT THAT YOU'RE NOT  
[00:36:27] JUST TAKING INTO ACCOUNT THE MOST  
[00:36:31] COMMONLY SPOKEN LANGUAGES, BUT YOU'RE  
[00:36:33] ALSO BRINGING IN AN ACCOUNTING  
[00:36:35] SPECIFICALLY INTO LIMITED ENGLISH  
[00:36:37] PROFICIENCY. AND THE OTHER CONTEXT THAT  
[00:36:39] I WANT TO PROVIDE FOR THE BODY IS THAT  
[00:36:42] LIMITED ENGLISH PROFICIENCY AND POVERTY  
[00:36:45] ARE LINKED. AND BOTH OF THESE THINGS,  
[00:36:49] LIMITED ENGLISH PROFICIENCY AND POVERTY  
[00:36:51] ARE SOCIAL DETERMINANTS OF HEALTH. SO  
[00:36:54] THIS IS VERY IMPORTANT WORK. I'M PLEASED  
[00:36:56] TO SEE IT COME UP TODAY. THANK YOU SO  
[00:36:58] MUCH. THANK YOU. COMMISSIONER HASEGAWA  
[00:37:00] COMMISSIONER CALKINS THANK YOU, CHAIR  
[00:37:03] CHO. JUST A COUPLE OF COMMENTS IN  
[00:37:06] SUPPORT OF THIS ORDER.  
[00:37:09] THE FIRST IS I THINK IT'S A REALLY  
[00:37:11] LOGICAL EXTENSION OF THE WORK WE DID  
[00:37:13] LAST WEEK ON THE EQUITY POLICY  
[00:37:14] DIRECTIVE. THIS IS SORT OF A FIRST  
[00:37:15] CONCRETE STEP IMMEDIATELY AFTER THAT TO  
[00:37:18] REALLY MOVE TO MAKE SURE THAT EVERYONE  
[00:37:20] IN THE COMMUNITY HAS ACCESS TO PORT  
[00:37:22] FACILITIES IN THE SAME WAY, PORT WORK IN  
[00:37:24] THE SAME WAY. SECOND, I WOULD SAY  
[00:37:28] THERE'S NEVER BEEN A BETTER TIME TO DO  
[00:37:29] THIS. THERE ARE TECHNOLOGIES THAT WE'RE  
[00:37:31] ALREADY PIONEERING AT THE AIRPORT THAT  
[00:37:33] MAKE ACCESSIBILITY OPEN TO COMMUNITIES  
[00:37:37] THAT MIGHT NOT OTHERWISE IN THE PAST  
[00:37:39] HAVE BEEN ABLE TO DO THAT, WHETHER  
[00:37:41] BECAUSE IT'S NOW CHEAP ENOUGH TO ROLL  
[00:37:43] OUT AT SCALE OR BECAUSE IT'S OPEN DOORS  
[00:37:46] THROUGH TECHNOLOGY TO MEANS OF  
[00:37:48] COMMUNICATION THAT MAY NOT HAVE  
[00:37:50] OTHERWISE BEEN AVAILABLE.  
[00:37:53] THE THIRD THING I'D SAY IS THAT I THINK  
[00:37:56] THIS IS OF A PIECE, PARTICULARLY ON THE  
[00:37:57] LANGUAGE COMPONENT WITH A  
[00:38:01] GOVERNING PHILOSOPHY HERE, WHICH IS THAT  
[00:38:03] WE BELIEVE THAT TWO KIND OF  
[00:38:07] TWIN SUPERPOWERS OF THE UNITED STATES  
[00:38:09] ARE IMMIGRATION AND MULTICULTURALISM.  
[00:38:12] THAT WE BELIEVE IN THAT  
[00:38:16] RATHER THAN FOLKS COMING AND LEARNING  
[00:38:18] THIS WAY, THAT THEY'RE ABLE TO COME AND  
[00:38:21] REMAIN WHO THEY ARE AND CONTRIBUTE. SO  
[00:38:24] THAT WE'VE BANISHED THE IDEA OF A  
[00:38:26] MELTING POT AND INSTEAD ADOPTED SOME  
[00:38:29] OTHER METAPHOR IN WHICH EVERYONE GETS TO  
[00:38:30] CONTINUE TO INHABIT THEIR COUNTRY OF

[00:38:33] ORIGINS, CULTURE OR ETHNICITY AND  
[00:38:36] CONTRIBUTE TO THE UNITED STATES. AND  
[00:38:38] THAT IS, IN FACT, WHAT'S MADE US SO  
[00:38:40] PROSPEROUS AND INNOVATIVE AND RESILIENT  
[00:38:42] AS A COUNTRY IN WAYS THAT OTHER  
[00:38:44] INDUSTRIALIZED COUNTRIES DON'T HAVE THE  
[00:38:46] BENEFIT OF. AND FINALLY,  
[00:38:50] AS WE WERE FIRST TALKING ABOUT THIS  
[00:38:52] MAYBE A MONTH OR SO AGO, OR AS IT FIRST  
[00:38:55] CAME ACROSS MY RADAR, IT COINCIDED WITH  
[00:38:59] THE DEATH OF A LONGTIME DISABILITY  
[00:39:00] ADVOCATE, JUDY HUMAN, WHO WAS RENOWNED  
[00:39:03] IN NEW YORK STATE BUT THEN NATIONALLY  
[00:39:06] FOR HER WORK AS AN ADVOCATE FOR THOSE  
[00:39:08] WHO ARE DIFFERENTLY ABLED. AND ONE OF  
[00:39:10] THE QUOTES THAT CAME OUT, AND I'M  
[00:39:12] PARAPHRASING BECAUSE I DON'T HAVE IT IN  
[00:39:13] FRONT OF ME, WAS THAT THE TRAGEDY WAS  
[00:39:15] NOT THAT SHE WAS IN A WHEELCHAIR. THE  
[00:39:18] TRAGEDY WAS THAT PLACES DID NOT  
[00:39:22] HAVE THE RAMPS NECESSARY FOR HER TO BE  
[00:39:23] ABLE TO ENTER THEM. AND I THINK THAT'S  
[00:39:26] WHAT WE NEED TO BE THINKING ABOUT IS  
[00:39:28] HAVE WE CREATED INSURMOUNTABLE  
[00:39:32] TRAGEDIES THAT WE CAN ENSURE WILL BE  
[00:39:35] SURMOUNTED BY THOSE FOLKS WHO ARE  
[00:39:38] DIFFERENTLY ABLED? SO THANK YOU ALL TO  
[00:39:40] THE COMMITTEE MEMBERS WHO BROUGHT THIS  
[00:39:43] FORWARD AND TO STAFF FOR PUTTING IT ALL  
[00:39:45] TOGETHER, AND I'M EXCITED TO VOTE FOR  
[00:39:47] IT. EXCELLENT. THANK YOU, COMMISSIONER  
[00:39:49] CALKINS. I GUESS I'LL CLOSE OUT BY  
[00:39:52] PROVIDING SOME THOUGHTS. FIRST OF ALL,  
[00:39:55] MY GRATITUDE TO COMMISSIONER MOHAMMED  
[00:39:56] FOR BRINGING THIS FORWARD TO THE  
[00:39:58] COMMISSIONER AND ALSO TO COMMISSIONER  
[00:40:00] HASEGAWA FOR POINTING OUT A VERY, VERY  
[00:40:02] IMPORTANT NUANCE TO THIS POLICY.  
[00:40:05] POINTING OUT THAT ENGLISH OF SPEAKER  
[00:40:07] LANGUAGE AND PROFICIENCY ARE TWO  
[00:40:09] SEPARATE THINGS AND THAT WE SHOULD LOOK  
[00:40:11] AT THE PROFICIENCY SIDE OF THINGS. I  
[00:40:14] THINK I CAN'T THINK OF A BETTER EXAMPLE  
[00:40:17] OF HOW THE DIVERSITY OF THIS COMMISSION  
[00:40:19] RIGHT NOW IS HELPING US MAKE POLICIES  
[00:40:22] THAT ARE THAT MUCH MORE FINE TUNED,  
[00:40:25] SHARP AND CONSIDERATE OF EVERYONE AND  
[00:40:29] EVERY PERSON OF DIFFERENT WALKS OF LIFE.  
[00:40:31] I JUST WANTED TO SHARE REAL QUICKLY, I  
[00:40:33] THINK IT WAS A COUPLE OF WEEKS AGO THAT  
[00:40:34] I ACTUALLY HAD THE OPPORTUNITY TO TOUR  
[00:40:36] THE NEW EMPLOYEE CENTER UPSTAIRS ON THE  
[00:40:38] SECOND FLOOR. AND FOR THOSE OF YOU WHO  
[00:40:40] DON'T KNOW WHAT THAT IS, THAT'S THE  
[00:40:41] CENTER WHERE WHEN AIRPORT EMPLOYEES GET  
[00:40:44] ONBOARDED, THEY GO THROUGH THE SECURITY  
[00:40:46] TRAINING, THEY GO GET THEIR BADGE. AND I  
[00:40:48] THINK WE'VE ALL BEEN THROUGH IT, RIGHT?  
[00:40:49] AND ONE OF THE THINGS THAT WAS POINTED  
[00:40:51] OUT TO ME VERY DISTINCTLY AT THAT  
[00:40:54] FACILITY WAS THAT THERE ARE MANY ENGLISH  
[00:40:56] SPEAKERS, ENGLISH SPEAKERS OF SECOND  
[00:41:00] LANGUAGE. AND THE REALITY



[00:41:03] IS THAT A LOT OF THOSE FOLKS WHO GO  
[00:41:05] THROUGH THOSE TRAININGS FAIL THEIR  
[00:41:07] BADGINGS BECAUSE THE TRAINING IS ONLY  
[00:41:09] OFFERED IN ENGLISH. AND IT'S  
[00:41:12] HEARTBREAKING TO HEAR THAT, RIGHT?  
[00:41:14] BECAUSE THESE ARE IMMIGRANTS WHO COME  
[00:41:17] HERE FOR ECONOMIC OPPORTUNITY.  
[00:41:20] AND THE FACT THAT THEY ARE NOT  
[00:41:23] PROFICIENT ENOUGH IN ENGLISH IS THE  
[00:41:27] REASON WHY THEY CAN'T PASS A BADGING  
[00:41:29] REQUIREMENT TO RETAIN A JOB AT THE PORT  
[00:41:32] IS HEARTBREAKING. AND I KNOW IT'S  
[00:41:34] HEARTBREAKING FOR THEM. I KNOW THAT THE  
[00:41:37] TEAM HAS WORKED HARD TO PROVIDE  
[00:41:38] WRAPAROUND SERVICES TO TRAIN AND TO  
[00:41:42] EDUCATE THESE EMPLOYEES. AND I  
[00:41:45] ALSO UNDERSTAND AND APPRECIATE THAT IT'S  
[00:41:48] DIFFICULT TO PROVIDE THAT TRAINING,  
[00:41:51] MULTIPLE HOUR TRAININGS, BY THE WAY, IN  
[00:41:53] DIFFERENT LANGUAGES. IN ALL DIFFERENT  
[00:41:55] LANGUAGES, RIGHT? AND SO I APPRECIATE  
[00:41:57] THIS ORDER MAINLY BECAUSE I THINK THIS  
[00:42:00] ASSESSMENT AND THE REPORT THAT COMES OUT  
[00:42:02] OF IT WILL HOPEFULLY PROVIDE US WITH A  
[00:42:04] BLUEPRINT ON HOW WE CAN LOWER THE  
[00:42:06] BARRIER BECAUSE OBVIOUSLY WE PRIDE  
[00:42:09] OURSELVES AS AN AGENCY THAT PROMOTES  
[00:42:11] ECONOMIC OPPORTUNITY. AND IN DOING THAT,  
[00:42:13] WE NEED TO BREAK DOWN BARRIERS TO THOSE  
[00:42:16] OPPORTUNITIES. AND I THINK LANGUAGE  
[00:42:18] ACCENTS IS EXTREMELY IMPORTANT. AND  
[00:42:20] WE'VE DONE THINGS OUTSIDE OF THIS ORDER  
[00:42:24] THAT I THINK HAVE HELPED TREMENDOUSLY AS  
[00:42:26] WELL. WHEN I FIRST JOINED THE PORT, WE  
[00:42:29] HAD THESE NEW ANTI HUMAN TRAFFICKING  
[00:42:32] SIGNS THAT WERE PUT ALL OVER THE PORT IN  
[00:42:34] THE MOST COMMON SPEAKING LANGUAGES. I  
[00:42:37] THINK THAT WE WERE TREADED THIS WAY. I  
[00:42:41] LOVE THAT WE ARE PUTTING IN A PEN TO  
[00:42:43] PAPER AND PUTTING IN OUR POLICY SO THAT  
[00:42:46] WE CAN MAKE A MORE HOLISTIC CHANGE AS AN  
[00:42:48] ORGANIZATION. AND SO I WANT TO THANK YOU  
[00:42:50] AGAIN, COMMISSIONER MOHAMMED, AND ALSO  
[00:42:53] TO BOOKDA, TYLER AND THE WHOLE OEDI AND  
[00:42:56] EXTERNAL RELATIONS, QUITE FRANKLY, WHO  
[00:42:58] WILL BE DOING A LOT OF THE WORK TO  
[00:42:59] IMPLEMENT THIS STUFF ON THE PUBLIC  
[00:43:00] FACING SIDE. AND SO I AM VERY EXCITED TO  
[00:43:04] WHOLEHEARTEDLY VOTE IN FAVOR OF THIS.  
[00:43:06] SO WITH THAT HEARING, NO FURTHER  
[00:43:08] QUESTIONS FOR THIS ITEM. IS THERE A  
[00:43:10] MOTION IN A SECOND. SO MOVED.  
[00:43:14] SECOND. ALL RIGHT. THE MOTION WAS MADE  
[00:43:17] AND SECONDED. CLERK HART, PLEASE CALL  
[00:43:18] THE ROLL FOR THE VOTE. COMMISSIONERS,  
[00:43:20] PLEASE SAY I OR NAY WHEN YOUR NAME IS  
[00:43:21] CALLED. THANK YOU. BEGINNING WITH  
[00:43:23] COMMISSIONER MOHAMMED AYE. THANK YOU.  
[00:43:26] COMMISSIONER HASEGAWA. AYE. THANK YOU.  
[00:43:29] COMMISSIONER CALKINS AYE. THANK YOU.  
[00:43:31] AND COMMISSIONER CHO AYE. THANK YOU.  
[00:43:34] FOUR AYES AND ZERO NAYS FOR THIS ITEM.  
[00:43:36] EXCELLENT. THE MOTION PASSES. GREAT

[00:43:38] WORK, EVERYONE. CONGRATULATIONS.  
[00:43:42] WE ARE NOW MOVING ON TO ITEM ELEVEN  
[00:43:45] PRESENTATIONS AND STAFF REPORTS. CLERK  
[00:43:47] HART, PLEASE READ THE NEXT ITEM INTO THE  
[00:43:48] RECORD. EXECUTIVE DIRECTOR METRUCK. THEN  
[00:43:50] WE'LL THEN INTRODUCE THE ITEM. THANK  
[00:43:52] YOU. THIS IS AGENDA ITEM ELEVEN. A  
[00:43:54] SUSTAINABLE SENTRY AND FLY QUIET AWARDS.  
[00:43:59] COMMISSIONERS, IN HONOR OF EARTH DAY  
[00:44:02] COMING UP ON APRIL 22, PORT STAFF ARE  
[00:44:04] PLEASED TO ANNOUNCE THE WINNERS OF THE  
[00:44:06] PORT'S 2022 SUSTAINABLE CENTURY AWARDS  
[00:44:09] FOR AVIATION AND MARITIME DIVISIONS.  
[00:44:11] THESE AWARDS RECOGNIZE OUR CUSTOMERS,  
[00:44:13] TENANTS, NONPROFITS AND PARTNERS FOR  
[00:44:15] OUTSTANDING ACCOMPLISHMENTS IN THE AREAS  
[00:44:17] OF ENVIRONMENT AND SUSTAINABILITY.  
[00:44:20] AWARD WINNERS SERVE AS ROLE MODELS  
[00:44:22] MODELS AND DEMONSTRATE EXCEPTIONAL  
[00:44:24] LEADERSHIP IN HELPING THE PORT ACHIEVE  
[00:44:26] OUR SUSTAINABILITY GOALS SET FORTH IN  
[00:44:29] OUR CENTURY AGENDA. THE PORT WILL HOST  
[00:44:31] AN AWARDS LUNCHEON ON JUNE 1, HONORING  
[00:44:34] AWARDEES AND CELEBRATING THEIR  
[00:44:36] ACCOMPLISHMENTS. ALL COMMISSIONER ARE  
[00:44:37] INVITED TO JOIN THE CELEBRATION THEN.  
[00:44:40] SIMILARLY, WE ARE PLEASED TO RECOGNIZE  
[00:44:42] THIS YEAR'S WINNERS OF THE PORT'S FLY  
[00:44:44] QUIET AWARDS. THIS PROGRAM CELEBRATES  
[00:44:48] AIRLINES FOR THEIR EFFORTS TO REDUCE  
[00:44:50] OPERATIONAL NOISE AT SEA. THE ANNUAL FLY  
[00:44:54] QUIET AWARDS WERE DEVELOPED BY PORT  
[00:44:55] STAFF AND THE CITIZEN ADVISORY COMMITTEE  
[00:44:58] IN FIVE TO INCREASE AIRLINE  
[00:45:02] AND PILOT AWARENESS OF AIRCRAFT NOISE  
[00:45:04] IMPACTS ON LOCAL COMMUNITIES. THEY'RE A  
[00:45:07] KEY PART OF OUR MULTIFACETED EFFORT TO  
[00:45:09] REDUCE THE IMPACT OF AIRPORT AND  
[00:45:11] AIRCRAFT OPERATIONS ON LOCAL RESIDENTS.  
[00:45:14] THE PRESENTERS THIS AFTERNOON ARE SANDRA  
[00:45:17] KILROY I SEE. OH, THERE YOU ARE, SANDY.  
[00:45:19] SANDRA KILROY, SENIOR DIRECTOR,  
[00:45:21] ENVIRONMENT, SUSTAINABILITY AND  
[00:45:22] ENGINEERING. JANE DOWELL, SENIOR  
[00:45:24] MANAGER, ENVIRONMENTAL PROGRAM,  
[00:45:26] STORMWATER UTILITY. JEREMY WEBB,  
[00:45:30] ENVIRONMENTAL PROGRAM MANAGER, AVIATION  
[00:45:33] ENVIRONMENT AND SUSTAINABILITY AND SARAH  
[00:45:35] COX, DIRECTOR, AVIATION ENVIRONMENT AND  
[00:45:37] SUSTAINABILITY SO SANDRA, I'LL TURN OVER  
[00:45:39] TO YOU FIRST. THANK YOU, EXECUTIVE  
[00:45:42] DIRECTOR, METRUCK. AND GOOD AFTERNOON,  
[00:45:44] COMMISSIONERS. I AM SO PLEASED TO BE  
[00:45:48] OPENING THE ANNOUNCEMENT OF THIS YEAR'S  
[00:45:51] SUSTAINABLE CENTURY AWARDS AND FLY QUIET  
[00:45:53] AWARDS. THE PORT IS DEDICATING  
[00:45:57] SIGNIFICANT RESOURCES UNDER YOUR  
[00:45:59] LEADERSHIP TO ENSURE THAT OUR MARITIME  
[00:46:02] AND AVIATION OPERATIONS ARE SUSTAINABLE,  
[00:46:04] RESILIENT AND EQUITABLE. YOU CAN GO  
[00:46:08] TO THE FIRST SLIDE.  
[00:46:12] WE AIM TO TRANSFORM OUR  
[00:46:15] LOCAL INDUSTRY AND NOT JUST THAT, BUT AT

[00:46:17] THE SAME TIME GALVANIZE NATIONAL AND  
[00:46:20] INTERNATIONAL ACTION. BUT THIS IS A  
[00:46:23] HEAVY LIFT. WE KNOW IT'S A HEAVY LIFT,  
[00:46:25] AND WE KNOW WE CAN'T ACHIEVE SIGNIFICANT  
[00:46:27] ENVIRONMENTAL BENEFITS ALONE. SO WORKING  
[00:46:30] COLLABORATIVELY WITH OTHERS IS A KEY  
[00:46:32] STRATEGY FOR SUCCESS, AND RECOGNIZING  
[00:46:35] OTHER ORGANIZATIONS EFFORTS IS A KEY  
[00:46:37] PART OF THAT STRATEGY. SO SINCE 2010,  
[00:46:40] WE HAVE BEEN RECOGNIZING AVIATION AND  
[00:46:43] MARITIME CUSTOMERS, TENANTS,  
[00:46:45] NONPROFITS, PARTNERS FOR THEIR  
[00:46:48] OUTSTANDING ACCOMPLISHMENTS IN THE AREAS  
[00:46:51] OF ENVIRONMENT, SUSTAINABILITY, NOISE,  
[00:46:53] AND JUST RECENTLY, EQUITY.  
[00:46:57] THE SUSTAINABLE CENTURY AWARDS REFLECT A  
[00:46:59] DEEP ALIGNMENT WITH OUR PORT CENTURY  
[00:47:02] AGENDA GOALS AND OUR PORT VALUES.  
[00:47:05] NEXT SLIDE.  
[00:47:09] SO THESE ARE OUR AWARD WINNERS. THESE  
[00:47:12] ARE THE ORGANIZATIONS THAT DEMONSTRATE  
[00:47:14] ACTION AND SHOWCASE PROGRESS.  
[00:47:17] THESE AWARDS ARE BOTH NOMINATION BASED  
[00:47:21] ON ENVIRONMENTAL PRACTICES THAT WERE  
[00:47:23] IMPLEMENTED BY THE ORGANIZATIONS AND  
[00:47:25] ALSO AT THE AIRPORT. THESE AWARDS  
[00:47:27] INCLUDE ACHIEVEMENT BASED AWARDS THAT  
[00:47:29] UTILIZE ACTUAL DATA FROM AIRPORT  
[00:47:32] OPERATIONS AND FLIGHT SYSTEMS TO  
[00:47:34] RECOGNIZE AIRLINE EFFORTS TO REDUCE  
[00:47:36] MISSIONS. SO I'M GOING TO GIVE YOU A  
[00:47:39] QUICK PREVIEW BEFORE WE GO INTO MORE  
[00:47:41] DETAIL. SO, FOR AVIATION, WE ARE EXCITED  
[00:47:44] TO RECOGNIZE HMS HOST IN THE AREA  
[00:47:48] OF WASTE REDUCTION, UBER FOR THEIR  
[00:47:51] SUPPORT OF ELECTRIC VEHICLE USE,  
[00:47:53] SOUTHWEST AIRLINES FOR GROUND POWER AND  
[00:47:56] PRECONDITIONED AIR USE, DELTA AIRLINES  
[00:47:59] FOR THEIR USE OF FUEL EFFICIENT  
[00:48:01] AIRCRAFT. ON THE MARITIME SIDE, WE ARE  
[00:48:05] RECOGNIZING LINEAGE FOR ENERGY  
[00:48:07] EFFICIENCY WORK, THE SEATTLE AQUARIUM  
[00:48:10] FOR THEIR KELP RESEARCH, AND THE  
[00:48:12] ENVIRONMENTAL COALITION OF SOUTH SEATTLE  
[00:48:15] FOR EDUCATION AND OUTREACH.  
[00:48:18] ADDITIONALLY, LATER IN OUR PRESENTATION,  
[00:48:20] WE WILL BE ANNOUNCING THE FLY QUIET  
[00:48:23] AWARD WINNERS FOR THE AIRLINE NOISE  
[00:48:26] REDUCTION EFFORTS. THESE AWARD WINNERS,  
[00:48:30] AS EXECUTIVE DIRECTOR METRICS MENTIONED,  
[00:48:33] SERVE AS IMPORTANT ROLE MODELS AND THEY  
[00:48:36] DEMONSTRATE EXCEPTIONAL LEADERSHIP IN  
[00:48:38] THEIR AREA. AND ONE PART  
[00:48:42] OF THESE AWARDS IS TO SHOWCASE THESE AND  
[00:48:45] HELP SHARE ONE FROM ONE BUSINESS TO  
[00:48:49] ANOTHER, FROM ONE ORGANIZATION TO  
[00:48:51] ANOTHER, WHAT CAN BE DONE AND SHARE THAT  
[00:48:55] WORK AND SHARE THAT INFORMATION. THESE  
[00:48:58] ORGANIZATIONS SET AN EXAMPLE FOR  
[00:49:00] SUSTAINABLE PRACTICES IN OUR REGION,  
[00:49:02] AND I CERTAINLY WANT TO EXTEND MY THANKS  
[00:49:05] TO THE BUSINESSES AND ORGANIZATIONS THAT  
[00:49:08] ARE RECEIVING THESE AWARDS.

[00:49:11] WE ARE GOING TO PROVIDE MORE DETAIL ON  
[00:49:14] WHAT EACH OF THESE ORGANIZATIONS DID TO  
[00:49:16] EARN THIS RECOGNITION. AND WE'RE FIRST  
[00:49:19] GOING TO FOCUS ON THE MARITIME SIDE,  
[00:49:21] AND I WILL PASS IT TO JANE DOELL, WHO IS  
[00:49:25] ONLINE.  
[00:49:29] THANK YOU, SANDY. GOOD AFTERNOON.  
[00:49:31] EXECUTIVE DIRECTOR AND COMMISSIONERS.  
[00:49:34] OH, NEXT. YOU DID? THANK YOU.  
[00:49:37] YEAH. THE MARITIME ENVIRONMENTAL  
[00:49:39] PERFORMANCE AWARD GOES TO LINEAGE  
[00:49:40] LOGISTICS. THEY'VE HAD INVESTED  
[00:49:43] AMBITIOUS ENERGY SAVINGS AND THAT WILL  
[00:49:45] RESULT IN ENERGY USE REDUCTION OF 1.2  
[00:49:49] MILLION KILOWATT HOURS PER YEAR WHEN  
[00:49:51] COMPARED WITH PERFORMANCE OF THEIR OLD  
[00:49:53] VERSUS THEIR NEW EQUIPMENT. EXAMPLES OF  
[00:49:56] WHAT THEY DID INCLUDE INSTALLING LED  
[00:49:59] LIGHTING IN TWO BUILDINGS THAT THEY  
[00:50:00] LEASE AT THE PORT'S TERMINAL 91 FACILITY  
[00:50:04] THAT INCLUDE AUTOMATIC SENSORS AND  
[00:50:06] ADJUST LIGHTING VIA MOTION SENSORS.  
[00:50:10] THEY ALSO ADDED NEW RAIL DOCK DOORS AND  
[00:50:13] HIGH SPEED ROLL UP DOORS ON THEIR COLD  
[00:50:15] STORAGE AREAS. THESE DOORS HELP TO  
[00:50:18] REDUCE ENERGY LOSS FROM FREEZERS, WHICH  
[00:50:20] MUST BE MAINTAINED AT A TEMPERATURE OF  
[00:50:22] NEGATIVE 15 DEGREES FAHRENHEIT.  
[00:50:25] AND THE THIRD THING THAT THEY'VE DONE IS  
[00:50:27] ADDED NEW VARIABLE FREQUENCY DRIVE  
[00:50:29] COMPRESSORS THERE'S AN EXAMPLE IN THE  
[00:50:32] PHOTO. AND NEW EVAPORATORS. THIS  
[00:50:35] EQUIPMENT ADJUSTS TO DEMAND AS NEEDED  
[00:50:37] AND NO LONGER RUNS TWENTY FOUR SEVEN AT  
[00:50:40] ONE HUNDRED PERCENT. THE ORGANIZATION  
[00:50:43] LINEAGE ALSO ESTABLISHED A ZERO CARBON  
[00:50:46] FOOTPRINT GOAL BY 2040, WHICH IS TEN  
[00:50:49] YEARS EARLIER THAN WASHINGTON STATE  
[00:50:50] MANDATES FOR GREENHOUSE GAS REDUCTIONS.  
[00:50:54] IN SUMMARY, LINEAGE LOGISTICS PROVIDES  
[00:50:56] AN EXCELLENT MODEL OF ENVIRONMENTAL  
[00:50:57] PERFORMANCE FOR ENERGY PROGRAMS THAT ARE  
[00:51:00] RELEVANT TO FISHERY AND OTHER MARITIME  
[00:51:02] INDUSTRIAL BUSINESSES IN THE PUGET SOUND  
[00:51:04] REGION AND BEYOND. NEXT SO  
[00:51:11] THE NONPROFIT ECOS IS BEING  
[00:51:14] AWARDED FOR ENVIRONMENTAL EDUCATION AND  
[00:51:16] OUTREACH AND FOR EQUITY, DIVERSITY AND  
[00:51:19] INCLUSION. THIS NONPROFIT ORGANIZATION  
[00:51:21] INITIATED AND LED TWO NOTABLE EDUCATION  
[00:51:24] OUTREACH PROGRAMS IN 2022.  
[00:51:27] THESE PROGRAMS SUPPORTED OUTDOOR  
[00:51:29] EDUCATION AND SUSTAINABLE NATURAL  
[00:51:30] RESOURCE AWARENESS AMONG BLACK,  
[00:51:33] INDIGENOUS AND PEOPLE OF COLOR, AS WELL  
[00:51:35] AS IMMIGRANT AND REFUGEE COMMUNITIES IN  
[00:51:37] KING COUNTY. ONE PROGRAM INCLUDED  
[00:51:41] TRANSIT TO PARKS, OUTINGS TO LITTLE  
[00:51:43] MOUNT SIGH, AND THE PHOTO IN THE SLIDES  
[00:51:45] IS OF THE LITTLE MOUNT SIGH OUTLOOK.  
[00:51:48] THEY COLLABORATED WITH WASHINGTON TRAILS  
[00:51:51] ASSOCIATION, THE WILDERNESS SOCIETY AND  
[00:51:53] KING COUNTY METRO AND PARKS DEPARTMENTS.

[00:51:56] THIS PROGRAM INTRODUCED OVER 66  
[00:51:58] COMMUNITY MEMBERS AGED FOUR TO 50 PLUS  
[00:52:01] TO THE POSSIBILITIES OF HIKING IN  
[00:52:03] REGIONAL NATURAL AREAS USING TRANSIT.  
[00:52:07] ECOSYST PROVIDED SUPPORT VIA  
[00:52:09] MULTILINGUAL AND MULTICULTURAL  
[00:52:11] EXPERIENCE THAT WAS BENEFICIAL FOR THE  
[00:52:14] PARTICIPANTS. THE SECOND PROGRAM THAT WE  
[00:52:17] EVALUATED INCLUDED ADOPTING AND CARING  
[00:52:20] FOR HABITAT RESTORATION SITE AT SEWARD  
[00:52:22] PARK. THIS WAS IN COLLABORATION WITH  
[00:52:24] MOUNTAINS TO SOUND GREENWAY TRUST,  
[00:52:26] GREEN SEATTLE PARTNERSHIP AND SEWARD  
[00:52:29] PARK AUDUBON CENTER. THE PROGRAM  
[00:52:31] INCLUDED OVER 40 PARTICIPANTS FOR TWO  
[00:52:33] RESTORATION EVENTS THAT INVOLVED PLANT  
[00:52:35] REMOVAL EDUCATION AND NATURE WALKS AND  
[00:52:38] INTRODUCING NATIVE SPECIES TO HEAL THE  
[00:52:40] LAND. IN ADDITION TO ECOSYS BEING AN  
[00:52:43] EXCELLENT EXAMPLE FOR ENVIRONMENTAL  
[00:52:45] EDUCATION OUTREACH, THESE PROGRAMS  
[00:52:47] EXCEEDED THE CRITERIA FOR EQUITY,  
[00:52:49] DIVERSITY AND INCLUSION RECOGNITION.  
[00:52:52] AND OUR THIRD MARITIME AWARD.  
[00:52:55] NEXT GOES TO THE SEATTLE  
[00:52:58] AQUARIUM FOR THEIR URBAN KELP RESEARCH  
[00:53:00] PROJECT. IN ADDITION TO BEING A FUN  
[00:53:02] AQUARIUM TO VISIT, THEY CONDUCT  
[00:53:04] IMPORTANT MARINE RESEARCH. BULL KELP  
[00:53:08] POPULATIONS, WHICH ARE IMPORTANT  
[00:53:09] ECOSYSTEM IN THE PUGET SOUND, HAVE  
[00:53:12] EXPERIENCED DECLINE AND RESURGENCE IN  
[00:53:14] VARIOUS AREAS OF THE SOUND AQUARIUM.  
[00:53:17] SCIENTISTS USE THREE INNOVATIVE ELEMENTS  
[00:53:19] TO BETTER UNDERSTAND AND SHARE THEIR  
[00:53:22] KELP RESEARCH. THE FIRST WAS REMOTELY  
[00:53:25] OPERATED OUR ROV SURVEY METHODOLOGY  
[00:53:29] THAT'S IN THE PHOTO WITH TWO OF THEIR  
[00:53:30] RESEARCHERS USING ROV IN PLACE OF  
[00:53:34] DIVERS, THEY EXPANDED THE AREA AND  
[00:53:36] AMOUNT OF VIDEO DATA GATHERED IN MARINE  
[00:53:39] ECOSYSTEMS TO DOCUMENT KELP INVERTEBRATE  
[00:53:42] AND FISH ABUNDANCE, AND IMPROVED FIELD  
[00:53:44] METHODS TO SURVEY KELP. A SECOND ELEMENT  
[00:53:48] WAS ARTIFICIAL INTELLIGENCE ANALYSIS.  
[00:53:51] THE LARGE AMOUNT OF VIDEO IMAGERY  
[00:53:53] COLLECTED VIA ROV IS PROCESSED USING TWO  
[00:53:56] AI ALGORITHMS THAT ANALYZE FOR TYPES OF  
[00:53:59] MARINE LIFE AND PERCENT COVERAGE AND CAN  
[00:54:02] GENERATE ORDERS OF MAGNITUDE MORE DATA  
[00:54:04] COMPARED TO TRADITIONAL METHODS. AND  
[00:54:06] THEIR THIRD METHOD WAS OPEN ACCESS  
[00:54:09] RESEARCH. THEY SHARE THEIR RESEARCH  
[00:54:11] METHODS AND FINDINGS WITH THE GREATER  
[00:54:12] PUTTS DOWN COMMUNITY AND BEYOND, WHICH  
[00:54:15] HELPS TO ADVANCE BULL KELP AND OTHER  
[00:54:17] MARINE ECOSYSTEM RESEARCH AND ENSURES  
[00:54:19] CONSERVATION AND RESTORATION PROGRAMS  
[00:54:21] ARE EFFECTIVE AND EFFICIENT.  
[00:54:24] IN ADDITION TO THESE RESEARCH ADVANCES,  
[00:54:26] THE KELP PROJECT RECEIVED AN HONORABLE  
[00:54:28] MENTION FOR EQUITY, DIVERSITY AND  
[00:54:30] INCLUSION FOR ITS PARTNERSHIP WITH SEA

[00:54:33] POTENTIAL, LLC, WHICH EXPOSES BLACK,  
[00:54:36] INDIGENOUS AND PEOPLE OF COLOR  
[00:54:38] COMMUNITIES TO MARITIME CAREERS. WITH  
[00:54:40] THAT, I'M PASSING TO JEREMY WEBB.  
[00:54:45] GOOD AFTERNOON. THANK YOU, JANE. HELLO.  
[00:54:48] EXECUTIVE DIRECTOR, METRUCK AND  
[00:54:50] COMMISSIONER JEREMY WEBB, ENVIRONMENTAL  
[00:54:52] PROGRAM MANAGER WITH AVIATION,  
[00:54:53] ENVIRONMENT AND SUSTAINABILITY. WE'RE  
[00:54:56] HAPPY TO BE HERE TODAY. AGAIN, AS SANDY  
[00:54:58] SAID AND EVERYONE ELSE MENTIONED  
[00:54:59] EARLIER, THIS IS AN OPPORTUNITY FOR US  
[00:55:01] TO REALLY HIGHLIGHT AND SHOWCASE ALL THE  
[00:55:03] FOLKS THAT WE DEPEND ON TO MEET THESE  
[00:55:04] GOALS. AND IT'S ANOTHER GREAT EXAMPLE OF  
[00:55:07] ALL THE INNOVATION AND HARD WORK THAT'S  
[00:55:08] BEING DONE OUTSIDE OF OUR OWN OFFICES.  
[00:55:10] SO WE'RE REALLY HAPPY TO CELEBRATE.  
[00:55:12] WE'LL START OFF THE FIRST AWARD WINNER  
[00:55:15] THAT WE'RE RECOGNIZING IS HMS HOST.  
[00:55:16] UNDER THE ENVIRONMENTAL, INNOVATION AND  
[00:55:18] PERFORMANCE CATEGORIES IN PARTICULAR,  
[00:55:20] WE'RE REALLY FOCUSED ON THEIR INNOVATIVE  
[00:55:22] PARTNERSHIP WITH US TO EXPLORE OPTIONS  
[00:55:25] FOR SINGLE USE PLASTICS REDUCTION,  
[00:55:27] REDUCING COOKING OIL AND OTHER WASTE  
[00:55:30] OVER THE PAST YEAR. BEGINNING IN MAY,  
[00:55:32] WE REACHED OUT TO HOST AND INVITED THEM  
[00:55:34] TO PARTICIPATE IN A PILOT PROJECT TO  
[00:55:36] ESSENTIALLY TEST THE SALE OF ALTERNATIVE  
[00:55:38] PLASTIC BEVERAGE CONTAINERS WITHIN THE  
[00:55:40] TERMINAL. THE IDEA WAS TO GAIN SOME  
[00:55:42] UNDERSTANDING OF CUSTOMER DEMAND,  
[00:55:44] AVAILABILITY AND PERFORMANCE  
[00:55:45] CHARACTERISTICS FOR DIFFERENT OPTIONS  
[00:55:47] AND JUST TO SEE HOW THINGS WOULD SELL.  
[00:55:50] SO FAR, THE PROGRAM IS CONTINUING  
[00:55:53] UNDERWAY. WE'VE BEEN EXCITED BY SOME OF  
[00:55:54] THE FINDINGS THAT WE'VE UNCOVERED AND  
[00:55:56] WE'RE LOOKING FORWARD TO SHARING THAT  
[00:55:57] WITH YOU IN THE FUTURE. BUT IT ALL  
[00:55:59] HINGED ON COOPERATION OF OUR CONCESSIONS  
[00:56:01] AND HOST WAS ONE OF THE FIRST TO JUMP AT  
[00:56:03] THIS AND RECOGNIZE THAT WE HAVE MUTUAL  
[00:56:05] GOALS IN THESE AREAS AND WE WANT TO WORK  
[00:56:07] TOGETHER TO FIND PARTNERSHIPS AND  
[00:56:08] SOLUTIONS TOWARDS THESE COMMON EFFORTS.  
[00:56:10] SO WE'RE THRILLED THAT THEY JUMPED ON  
[00:56:12] BOARD. WE'RE REALLY EXCITED ABOUT THEIR  
[00:56:14] EFFORT. ONE THING THEY DID NOTE TOO IS  
[00:56:16] THROUGHOUT THIS PILOT PROJECT THEY  
[00:56:17] DEVELOPED A NATIONAL PARTNERSHIP WITH AN  
[00:56:19] ALUMINUM BOTTLED BEVERAGE CONTAINER  
[00:56:21] PROVIDER AND ARE NOW OFFERING THAT IN  
[00:56:23] ALL OF THEIR CASUAL AND QUICK SERVE  
[00:56:25] RESTAURANTS. SO ANOTHER GREAT BYPRODUCT  
[00:56:28] OF THE PILOT PROJECT THAT CONTINUES. IN  
[00:56:31] ADDITION, HOST HAS BEEN USING A VERY  
[00:56:34] INNOVATIVE USED COOKING OIL FILTRATION  
[00:56:37] AND RECYCLING SYSTEM. THE PORT PROVIDES  
[00:56:40] A SYSTEM ALREADY FOR OUR TENANTS, BUT  
[00:56:42] FRANKLY, HMS HOST SYSTEM IS A BIT MORE  
[00:56:45] EFFICIENT AND SOMETHING THAT WE'RE

[00:56:46] HOPING TO LEARN FROM AND TAKE SOME  
[00:56:47] BENEFITS FROM. THEY BASICALLY EXTEND THE  
[00:56:50] LIFE OF THEIR PRODUCT, SAVING OVER  
[00:56:52] £12,000 OF USED OIL, END UP RECYCLING  
[00:56:55] ABOUT £28,000 OF THAT OIL INTO  
[00:56:57] BIODIESEL, AND ALSO RELIEVE PRESSURE ON  
[00:57:00] OUR OWN SYSTEM, WHICH, AS WE BOUNCE BACK  
[00:57:01] FROM PANDEMIC, DROPS IN ACTIVITY, WE'RE  
[00:57:05] REACHING SOME OF THOSE CAPACITY  
[00:57:06] CONSTRAINTS AT DIFFERENT TIMES. SO THIS  
[00:57:07] IS A WIN WIN ACROSS THE BOARD FOR ALL OF  
[00:57:09] US. AND FINALLY, HOST HAS BEEN A LONG  
[00:57:12] STANDING PARTNER WITH REGARDS TO WASTE  
[00:57:14] REDUCTION PRACTICES. I THINK THEY  
[00:57:16] UNDERSTAND, LIKE MANY OF OUR  
[00:57:17] CONCESSIONS, THAT ONE OF THE BIG IMPACTS  
[00:57:19] THEY HAVE IN OUR TERMINALS COMES TO  
[00:57:20] OPERATIONAL WASTE AND THEY MAKE BIG  
[00:57:23] EFFORTS TO REDUCE THAT, WHETHER IT'S AT  
[00:57:25] THEIR COMMISSARY OFF SITE OR IN THEIR  
[00:57:27] INTERNAL TENANTS SPACES.  
[00:57:30] THAT INCLUDES RECYCLING PALLETS,  
[00:57:33] RECYCLING ELECTRONICS, USING OTHER  
[00:57:36] ALTERNATIVE PRODUCTS THAT ARE MORE  
[00:57:38] READILY RECOVERABLE LIKE COMPOSTABLE  
[00:57:40] BIOPLASTIC STRAWS AND ALSO PARTICIPATING  
[00:57:43] IN OUR ONGOING FOOD DONATION PROGRAM.  
[00:57:45] SO WE ARE ESPECIALLY GRATEFUL TO HMS  
[00:57:48] HOSTS FOR ALL OF THEIR ACCOMPLISHMENTS  
[00:57:50] AND JUST WANT TO RECOGNIZE THEIR AWARDS.  
[00:57:53] WE LOOK FORWARD TO CELEBRATING WITH THEM  
[00:57:54] IN JUNE AT THE LUNCHEON. NEXT SLIDE.  
[00:58:00] SO THE OTHER AWARD THAT WE'RE GOING TO  
[00:58:01] BE PROVIDING TODAY FOR THE AVIATION SIDE  
[00:58:03] IS THE TRANSPORTATION NETWORK COMPANY  
[00:58:06] UBER IN PARTICULAR, UNDER THE  
[00:58:08] ENVIRONMENTAL PERFORMANCE CATEGORY FOR  
[00:58:09] THEIR ADVANCING IN ELECTRIC VEHICLE USE  
[00:58:12] AND EXPANDING ACCESS TO EVS FOR DRIVERS  
[00:58:14] HERE AT SEA. EV USE IS EXPANDING ACROSS  
[00:58:18] THE COUNTRY, BUT WHAT WE'VE HEARD FROM  
[00:58:20] UBER AND WHAT WE'VE SEEN IS THAT IT IS  
[00:58:23] INDEED EXPANDING, ESPECIALLY HERE AT  
[00:58:24] SEATAC IN 2022. ONE OF THE KEY METRICS  
[00:58:28] THAT THEY SHARED WITH US, AND WE'VE  
[00:58:29] VERIFIED, IS THAT THEY HAVE EXPANDED EV  
[00:58:31] RIDESHARE TRIPS AT THE AIRPORT NEARLY  
[00:58:34] 300%, OR TRIPLING THOSE UP TO 8.5% THIS  
[00:58:37] YEAR, A BANNER YEAR FOR THE GROWTH IN EV  
[00:58:39] RIDESHARE TRIPS HERE AT FCA. IN  
[00:58:42] ADDITION, BY EXPANDING EV USE, WE'RE  
[00:58:44] LOWERING EMISSIONS. AND THAT'S VERIFIED  
[00:58:46] THROUGH AN EKPI SCORE, WHICH IS OUR  
[00:58:48] EMISSIONS KEY PERFORMANCE INDICATOR,  
[00:58:50] WHICH WAS REDUCED 17%, SAVING 2.5  
[00:58:54] MILLION POUNDS OF CARBON DIOXIDE IN 2022  
[00:58:56] BETWEEN QUARTERS TWO AND FOUR. SO AGAIN,  
[00:58:59] GREAT OPPORTUNITIES FOR ELECTRIFICATION,  
[00:59:01] REDUCTION IN CARBON. AND ANOTHER ELEMENT  
[00:59:04] THAT THEY REALLY LIKE TO HIGHLIGHT, AND  
[00:59:05] WE'RE VERY PROUD OF, IS THEIR WORK TO  
[00:59:09] EXPAND ACCESS TO EVS FOR DRIVERS. ONE OF  
[00:59:11] THE KEY THINGS THEY HIGHLIGHT IS A

[00:59:12] NATIONAL PARTNERSHIP WITH THE HERTZ  
[00:59:14] RENTAL CAR PROGRAM, WHERE THEY PROVIDE  
[00:59:16] WEEKLY RENTALS OF TESLA EVS TO DRIVERS  
[00:59:19] AT DISCOUNTED PRICES. THIS IS AVAILABLE  
[00:59:21] LOCALLY AT THE SEATAC LOCATION, BUT IT'S  
[00:59:23] ALSO AVAILABLE IN SEATTLE AND OTHER  
[00:59:25] MAJOR CITIES NATIONWIDE. AND TO DATE,  
[00:59:28] THEY'VE HAD 50,000 EV RENTALS, 24  
[00:59:31] MILLION TRIPS, AND OVER 260,000,000  
[00:59:33] MILES, ALL ELECTRIC. IN ADDITION TO THIS  
[00:59:37] AND OTHER KEY ACCOMPLISHMENTS THAT I'VE  
[00:59:39] MENTIONED, THERE'S A WHOLE RANGE OF  
[00:59:40] EFFORTS THAT UBER IS BEING RECOGNIZED  
[00:59:42] FOR, INCLUDING DRIVER DISCOUNTS FOR EV,  
[00:59:45] CHARGING FINANCIAL INCENTIVES FOR EV  
[00:59:47] TRIPS, INAPP RESOURCES TO HELP DRIVERS  
[00:59:50] LOCATE CHARGING STATIONS, AND FIND  
[00:59:53] RESOURCES TO MAKE THE TRANSITION TO EVS.  
[00:59:55] ALSO CONTINUING TO EXPAND CUSTOMER  
[00:59:57] OFFERINGS LIKE UBER GREEN AND COMFORT  
[01:00:00] ELECTRIC THAT PROVIDE BOTH DEDICATED EV  
[01:00:02] AND EV HYBRID OPTIONS FOR CUSTOMERS,  
[01:00:05] AND THEN CONTINUING TO SUPPORT EQUITABLE  
[01:00:07] ACCESS TO CHARGING STATIONS THROUGH  
[01:00:09] LOBBYING AND SUPPORT FOR THE US.  
[01:00:10] DEPARTMENT OF TRANSPORTATION. NEXT  
[01:00:13] SLIDE, PLEASE. SO, SHIFTING AWAY FROM  
[01:00:16] OUR NOMINATION BASED AWARDS, WE HAVE TWO  
[01:00:18] AIRLINES THAT WE WANT TO HIGHLIGHT FOR  
[01:00:20] OUR MEASUREMENT BASED AWARDS. AND AS  
[01:00:22] SANDY MENTIONED EARLIER, THESE ARE BASED  
[01:00:24] ON OUR GROUND USE DATA SYSTEMS AND OUR  
[01:00:27] FLIGHT OPERATIONS DATA. SO WE  
[01:00:28] ESSENTIALLY, AT THE END OF THE YEAR,  
[01:00:30] MEASURE THE PERFORMANCE OF THESE  
[01:00:32] AIRLINES AT THE AIRPORT FOR VARIOUS  
[01:00:34] CATEGORIES AND DETERMINE WHO IS THE  
[01:00:36] HIGHEST AND MOST CONSISTENT USER OF  
[01:00:37] THESE AWARDS. SO IN THE CATEGORY OF  
[01:00:40] GREATEST USE OF AIRPORT GROUND POWER AND  
[01:00:42] PRECONDITIONED AIR, SOUTHWEST AIRLINES  
[01:00:44] IS WINNING THIS. AGAIN, THEY WERE HERE  
[01:00:47] LAST YEAR. THIS YEAR THEIR PERFORMANCE  
[01:00:49] METRUCK HAVE IMPROVED. AND WE ALSO WANT  
[01:00:52] TO POINT OUT THAT LAST YEAR WE HAD A  
[01:00:55] SOLID CHUNK OF DATA. BUT THIS YEAR, WE  
[01:00:56] HAVE A COMPLETE FULL YEAR. SO THIS IS A  
[01:00:59] GREAT AVIATION OF THE ACCOMPLISHMENTS  
[01:01:01] THAT THEY'VE HAD LAST YEAR. AND IT  
[01:01:02] REALLY HIGHLIGHTS THE FACT THAT THEIR  
[01:01:04] GROUND CREW TEAMS ARE ABSOLUTELY AMAZING  
[01:01:06] WHEN IT COMES TO CONNECTING AND STAYING  
[01:01:08] CONNECTING TO THESE SYSTEMS. SO, FOR  
[01:01:10] GROUND POWER, THEY CONNECT 92% OF THE  
[01:01:12] TIME FOR OPERATIONS AND STAY CONNECTED  
[01:01:14] 81% OF THE TIME. FOR OUR PRECONDITIONED  
[01:01:16] AIR SYSTEMS, THEY CONNECT TO 65% OF  
[01:01:19] OPERATIONS AND STAY CONNECTED 75% OF  
[01:01:21] THEIR TURN TIME. SO, CONGRATULATIONS  
[01:01:23] AGAIN TO SOUTHWEST AIRLINES FOR THEIR  
[01:01:25] ACCOMPLISHMENTS. NEXT SLIDE.  
[01:01:30] AND SO THE OTHER MEASURABLE AWARD THAT  
[01:01:32] WE PROVIDE FOR AIRLINES IS THE HIGHEST



[01:01:34] PERCENTAGE USE OF FUEL EFFICIENT  
[01:01:35] AIRCRAFT. DELTA AIRLINES AGAIN WINS THIS  
[01:01:38] PRIZE, THIS AWARD THIS YEAR EXCUSE ME.  
[01:01:41] WITH 25% OF THEIR SEATAC OPERATIONS USING  
[01:01:44] HIGHLY FUEL EFFICIENT AIRCRAFT. AND THIS  
[01:01:46] INCLUDES PRIMARILY WITHIN THEIR FLEET,  
[01:01:48] THE AIRBUS A NEOS,  
[01:01:51] A 330 NEOS, AND A 350S.  
[01:01:54] LAST YEAR, OR I SHOULD SAY, COMPARED TO  
[01:01:57] THE OTHER HIGH PERFORMING ELEMENTS IN  
[01:02:00] THEIR COMPETITION CATEGORY, OTHER  
[01:02:01] OPERATORS RECEIVED CLOSER TO 17%. AND I  
[01:02:05] WILL POINT OUT THAT LAST YEAR, DELTA WAS  
[01:02:07] SOMEWHERE CLOSER TO 16%. SO THEY'VE MADE  
[01:02:09] A SIGNIFICANT IMPROVEMENT OVER LAST  
[01:02:11] YEAR. THE OTHER CARRIERS, AS WELL, HAVE  
[01:02:13] ALSO MADE A SIGNIFICANT IMPROVEMENT.  
[01:02:14] THEY WERE CLOSER TO 7%, JUST BEHIND  
[01:02:17] DELTA. SO, AGAIN, CONGRATULATIONS TO  
[01:02:19] DELTA, TO SOUTHWEST, TO HMS HOST, AND TO  
[01:02:23] UBER FOR THE AVIATION SIDE. WE'RE PROUD  
[01:02:25] TO RECOGNIZE THESE AWARD WINNERS AND  
[01:02:27] LOOK FORWARD TO CELEBRATING WITH THEM AT  
[01:02:28] THE AWARDS LUNCHEON, JUNE 1. AND WITH  
[01:02:31] THAT, I WILL TURN IT OVER TO SARAH COX.  
[01:02:33] GREAT, THANK YOU. THANK YOU, JEREMY.  
[01:02:37] I'M SARAH COX, THE DIRECTOR OF AVIATION,  
[01:02:39] ENVIRONMENT, SUSTAINABILITY. GOOD  
[01:02:40] AFTERNOON, EXECUTIVE DIRECTOR, METRUCK  
[01:02:43] AND COMMISSIONERS. I'M HERE ON BEHALF OF  
[01:02:46] TOM VAGARSTROM, OUR INTERIM NOISE  
[01:02:49] PROGRAM MANAGER. HE HAPPENS TO BE AT AN  
[01:02:51] FAA NOISE FORUM TODAY, SO I GET THE  
[01:02:54] HONOR OF ANNOUNCING THE AWARDS.  
[01:02:57] SO, OUR FLIGHT QUIET PROGRAM HAS BEEN IN  
[01:03:00] IMPLEMENTATION SINCE 2005, AND IT  
[01:03:03] ANNUALLY HONORS THREE AIRLINES FOR  
[01:03:06] THEIR NOISE REDUCTION ACHIEVEMENTS  
[01:03:08] DURING THE PREVIOUS YEAR OF OPERATIONS.  
[01:03:10] THE GOAL OF THIS PROGRAM IS TO INCREASE  
[01:03:13] PILOT AND AIRLINE AWARENESS OF NOISE  
[01:03:15] IMPACTS AND TO ENCOURAGE AIRLINES TO  
[01:03:18] OPERATE THEIR MOST MODERN AND QUIET  
[01:03:20] AIRCRAFT AT SEA.  
[01:03:23] SO TWO OF THE ANNUAL FLY QUIET AWARDS  
[01:03:25] ARE GIVEN FOR ACHIEVING THE HIGHEST  
[01:03:28] NOISE REDUCTION SCORES BASED UPON FOUR  
[01:03:30] CRITERIA LOW NOISE LEVELS OF TAKEOFFS  
[01:03:34] AND LANDINGS, HIGH COMPLIANCE WITH NOISE  
[01:03:37] ABATEMENT FLIGHT PROCEDURES SUSTAIN ON  
[01:03:39] THE PRESCRIBED FLIGHT PATH 100%  
[01:03:42] COMPLIANCE WITH SEA GROU GROUND  
[01:03:44] MAINTENANCE ENGINE RUN UP RULES. AND  
[01:03:47] LASTLY ARE LOW LEVELS OF NOISE  
[01:03:50] EXCEEDANCES DURING LATE NIGHT HOURS AT  
[01:03:52] SCA. NEXT SLIDE, PLEASE.  
[01:03:56] SO, THE FIRST OF THESE AWARD WINNERS IS  
[01:03:58] AIR CANADA. WE APPRECIATE THAT AIR  
[01:04:01] CANADA OPERATED ONLY THE NEWEST  
[01:04:03] GENERATION OF AIRCRAFT AT SCA IN 2022.  
[01:04:06] AIR CANADA OPERATED THE QUIET AIRBUS A  
[01:04:09] 220, AS WELL AS THE AIRBUS A 320 NEO,  
[01:04:13] AND THEY HAVE REMARKABLY LOW LEVELS OF

[01:04:15] TAKEOFF NOISE VERSUS THEIR COMPETITORS.  
[01:04:18] THEY ALSO FLEW THE NOISE ABATEMENT  
[01:04:19] FLIGHT PROCEDURES ACCURATELY AND  
[01:04:21] CONSISTENTLY THROUGHOUT THE YEAR. SO WE  
[01:04:24] WOULD LIKE TO CONGRATULATE AIR CANADA  
[01:04:27] AND THANK THEM FOR THEIR DILIGENCE ON  
[01:04:29] COMPLYING WITH OUR FLIGHT  
[01:04:33] OPERATION REQUIREMENTS. NEXT SLIDE,  
[01:04:35] PLEASE. I'D ALSO LIKE TO ACKNOWLEDGE  
[01:04:38] FRONTIER AIRLINES. THEY OPERATE MODERN  
[01:04:41] AND QUIET A 320 NEOS AND ARE REMARKABLY  
[01:04:44] QUIET DURING TAKEOFF COMPARED TO OTHER  
[01:04:47] DOMESTIC CARRIERS. THEY FLEW THE  
[01:04:50] NOISE ABATEMENT PROCEDURES VERY WELL AND  
[01:04:52] ARE A STRONG COMPETITOR FOR THIS AWARD  
[01:04:55] YEAR AFTER YEAR. THEY'VE WON THIS AWARD  
[01:04:57] MANY TIMES AND WE TRULY APPRECIATE THEIR  
[01:05:00] COMMITMENT TO QUIET OPERATIONS ON MODERN  
[01:05:02] AIRCRAFT AT SCA. NEXT SLIDE, PLEASE.  
[01:05:07] OUR THIRD WINNER FOR THE FLY QUIET AWARD  
[01:05:09] GOES TO ALASKA AIRLINES. IN 2022,  
[01:05:12] ALASKA UNDERTOOK A SIGNIFICANT  
[01:05:14] COMMITMENT TOWARD UPGRADING THEIR FLEET  
[01:05:15] FROM OLDER MODELS TO NEWER AND QUIETER  
[01:05:18] AIRCRAFT. THEY RETIRED ALL 30 OF THE  
[01:05:21] REMAINING OLDER A, REPLACED THEM WITH  
[01:05:24] THE MUCH QUIETER SEVEN THREE SEVEN MAX  
[01:05:26] NINE AS OUR BUSIEST CARRIER AT SEA.  
[01:05:30] THIS TYPE OF SUBSTANTIAL AND POSITIVE  
[01:05:32] CHANGE LESSENS NOISE FOR OUR LOCAL  
[01:05:34] COMMUNITIES AND EMBODIES THE ASPIRATIONS  
[01:05:36] OF THE FLY QUIET PROGRAM.  
[01:05:39] I WOULD ALSO JUST LIKE TO ACKNOWLEDGE  
[01:05:41] THAT EVEN THOUGH THIS IS NOT DIRECTLY  
[01:05:44] ASSOCIATED WITH THE FLY QUIET PROGRAM,  
[01:05:47] I WOULD LIKE TO ACKNOWLEDGE ALASKA'S  
[01:05:51] CONTRIBUTIONS TO THE SEA STAKEHOLDER  
[01:05:55] ADVISORY ROUNDTABLE START. THEY ARE  
[01:05:57] OFTEN A CONTRIBUTOR TO THE  
[01:06:01] TOPICS AND DISCUSSIONS AT HAND, AND I  
[01:06:06] JUST WOULD LIKE TO APPRECIATE OR  
[01:06:07] ACKNOWLEDGE THEIR EFFORT TOWARDS THIS.  
[01:06:10] NEXT SLIDE, PLEASE. SO,  
[01:06:14] AS WE KICKED OFF THIS PRESENTATION, WE  
[01:06:16] ARE HAVING A SUSTAINABLE CENTURY AND FLY  
[01:06:19] QUIET AWARD WINNERS LUNCHEON THAT WILL  
[01:06:22] BE ON JUNE 1 FROM TWELVE TO 130, AND WE  
[01:06:24] HOPE THAT YOU ARE ALL THERE TO JOIN US.  
[01:06:27] THANK YOU. EXCELLENT. THANK YOU SO MUCH  
[01:06:30] TO SANDRA, JANE, JEREMY AND SARAH FOR  
[01:06:33] THE PRESENTATION. I'LL OPEN UP TO  
[01:06:36] COMMENTS AND QUESTIONS FROM  
[01:06:37] COMMISSIONERS AT THIS TIME. PLEASE LET  
[01:06:39] ME KNOW IF YOU WOULD LIKE TO SPEAK.  
[01:06:43] NO. COMMISSIONER CALKINS,  
[01:06:47] I'M EXCITED TO HEAR THAT WE'RE GETTING  
[01:06:49] TO DO THESE AWARDS IN PERSON AGAIN. IN  
[01:06:53] ACTUAL EVENTS, I WAS ABLE TO PARTICIPATE  
[01:06:56] PRE PANDEMIC AND FOUND IT TO BE A REALLY  
[01:06:59] IT WAS A GREAT OPPORTUNITY TO SEE THE  
[01:07:01] PRIDE IN THE PEOPLE WHO WORK FOR  
[01:07:04] THESE COMPANIES, TO SEE THAT THEY'RE  
[01:07:05] PART OF SOMETHING BIGGER THAN JUST THE

[01:07:07] BOTTOM LINE FINANCIALLY FOR THEIR  
[01:07:10] COMPANIES. AND SO I'M GLAD THAT WE GET  
[01:07:12] TO STEP UP AND BE A THIRD PARTY. THAT  
[01:07:14] NAYS GOOD ON YOU GUYS AND KEEP UP THE  
[01:07:15] GOOD WORK. SO THANK YOU FOR ALL THE  
[01:07:17] EFFORT TO PUT THESE TOGETHER AND IT WAS  
[01:07:20] FUN TO READ THROUGH THESE THIS LAST  
[01:07:21] WEEKEND TO SEE WHO HAMDI KEPT MY MOUTH  
[01:07:23] SHUT. I DIDN'T ANNOUNCE ANY OF THEM  
[01:07:24] AHEAD OF YOU, BUT CONGRATULATIONS TO ALL  
[01:07:27] THE COMPANIES. COMMISSIONER MOHAMED.  
[01:07:32] YEAH, I ECHO THOSE SAME SENTIMENTS.  
[01:07:34] CONGRATULATIONS TO ALL THE RECIPIENTS OF  
[01:07:36] THE SUSTAINABLE CENTURY AWARD AND WHY  
[01:07:39] QUIET AWARD? THE WORK THAT THEY'RE  
[01:07:42] DOING IS A GREAT EXAMPLE OF WHERE WE  
[01:07:45] NEED TO BE AND HOW WE NEED TO ACCELERATE  
[01:07:47] FOR A MORE SUSTAINABLE FUTURE. AND SO TO  
[01:07:51] ALL THOSE COMPANIES. I SAY KEEP UP THAT  
[01:07:52] WORK, AND WE APPRECIATE THE PARTNERSHIP  
[01:07:55] THAT WE HAVE WITH THEM. I DID HAVE ONE  
[01:07:59] QUESTION. MY QUESTION IS SURROUNDING  
[01:08:03] THE FLY QUIET AWARD. DO EACH AIRLINE  
[01:08:06] SUBMIT INFORMATION TO YOU ALL?  
[01:08:10] COULD YOU MAYBE EXPLAIN THE SELECTION  
[01:08:12] PROCESS A LITTLE BIT? YEAH. FOR THE  
[01:08:16] DIFFERENT CRITERIA OF THE FIRST TWO  
[01:08:17] AWARDS, IT'S A COMBINATION OF OUR  
[01:08:21] MONITORS THAT WE HAVE ON SITE AND ALSO  
[01:08:26] OUR TRACKING OF THE FLIGHT PATHS AND THE  
[01:08:30] PROCEDURES. SO IT'S DATA THAT IS  
[01:08:32] AVAILABLE, THAT IS COLLECTED. IT'S ALL  
[01:08:34] AVAILABLE ON OUR WEBSITE. WE REPORT  
[01:08:38] THIS OUT QUARTERLY, ALL OF THE RESULTS.  
[01:08:42] SO IT'S SOMETHING THAT WE TRACK, BUT  
[01:08:45] THEY'RE NOT SUBMITTING NOMINATIONS FOR  
[01:08:47] IT. RIGHT. ARE THE AIRLINES OPTING INTO  
[01:08:49] IT TO BE CONSIDERED SOMETHING THAT WE  
[01:08:52] TRACK? WE'RE MODERN AIRLINES. CORRECT.  
[01:08:54] THAT'S HELPFUL TO KNOW. AGAIN,  
[01:08:56] CONGRATULATIONS TO ALL THE RECIPIENTS.  
[01:08:58] AND THANK YOU TO ALL OF THE PORT STAFF  
[01:09:01] WHO WORKED ON THIS. YEAH, AND I'LL JUST  
[01:09:04] CLOSE BY ALSO CONGRATULATING OUR AWARD  
[01:09:07] RECIPIENTS. I'M LOOKING FORWARD TO THE  
[01:09:09] JUNE 1 RECEPTION WHERE WE'LL BE ABLE TO  
[01:09:12] CELEBRATE ALL THEIR ACCOMPLISHMENTS.  
[01:09:14] ALL RIGHT, SO I BELIEVE THAT CONCLUDES  
[01:09:17] OUR BUSINESS MEETING AGENDA FOR THE DAY.  
[01:09:21] ARE THERE ANY CLOSING COMMENTS AT THIS  
[01:09:22] TIME OR MOTIONS RELATING TO COMMITTEE  
[01:09:24] REFERRALS FROM COMMISSIONERS?  
[01:09:27] NO. OH, MAN. WE'RE ABOUT TO SET A  
[01:09:31] RECORD. EXECUTIVE DIRECTOR, ANY CLOSING  
[01:09:33] COMMENTS FROM YOU TODAY?  
[01:09:36] NO. COMMISSIONER, I APPRECIATE YOUR  
[01:09:38] THOUGHTS AND YOUR FEEDBACK ON THE  
[01:09:39] LANGUAGE ACCESS AND WHERE WE'RE TAKING  
[01:09:41] THAT AND ALL THE LEADERSHIP ON THAT,  
[01:09:44] TAKING THIS FORWARD. I THINK THAT'S  
[01:09:45] REALLY IMPORTANT WORK HERE THAT'S GOING  
[01:09:47] TO INFORM ALL THAT WE DO. THANK YOU.  
[01:09:50] YEAH. ACTUALLY, I FORGOT TO MENTION I

[01:09:52] MEANT TO MENTION ON THE LANGUAGE ACCESS  
[01:09:54] ORDER THAT PEOPLE DON'T KNOW THIS ABOUT  
[01:09:56] ME. ONE FACT THAT PEOPLE DON'T KNOW  
[01:09:58] ABOUT ME WAS THAT I WAS ACTUALLY ESL IN  
[01:10:01] ELEMENTARY SCHOOL. I WAS NOT ALWAYS THIS  
[01:10:04] MASTER OF THE ENGLISH LANGUAGE. THROUGH  
[01:10:07] THIRD GRADE, I WAS PUTTING ESL BECAUSE  
[01:10:10] MY ENGLISH I WAS TOLD MY ENGLISH WAS NOT  
[01:10:12] GOOD ENOUGH TO BE IN CLASS WITH THE REST  
[01:10:14] OF THE KIDS. AND SO I USED TO SPEND HALF  
[01:10:15] MY NAYS IN THIS PORTABLE WITH AN ENGLISH  
[01:10:19] INSTRUCTOR. AND SO IF THERE IS EVER AN  
[01:10:22] EXHIBIT, ONE OF WHAT'S POSSIBLE WHEN WE  
[01:10:24] PROVIDE THESE RESOURCES TO PEOPLE WHO  
[01:10:27] ARE NOT JUST IMMIGRANTS, BUT THE SON OF  
[01:10:29] IMMIGRANTS, QUITE FRANKLY, PEOPLE THINK  
[01:10:31] THAT IT'S JUST IMMIGRANTS WHO CAN'T  
[01:10:32] SPEAK ENGLISH. BUT WHEN I GREW UP, WE  
[01:10:34] DIDN'T SPEAK ENGLISH IN THE HOUSEHOLD  
[01:10:36] BECAUSE MY PARENTS WERE IMMIGRANTS. AND  
[01:10:38] SO I GREW UP SPEAKING KOREAN IN THE  
[01:10:40] HOUSE, AND MY ENGLISH WAS VERY LACKING.  
[01:10:42] AND IT WAS BECAUSE OF THOSE RESOURCES  
[01:10:45] THAT THE SCHOOL DISTRICT PUT IN THAT YOU  
[01:10:48] SEE THE INTELLECTUAL GIANT BEFORE YOU  
[01:10:50] TODAY. SO I AM AGAIN  
[01:10:55] REALLY GRATEFUL FOR YOUR GREAT WORK.  
[01:11:00] AND SO, WITH THAT, IF THERE ARE NO  
[01:11:02] FURTHER COMMENTS AND HAVING NO FURTHER  
[01:11:04] BUSINESS, IF THERE IS NO OBJECTION, WE  
[01:11:06] ARE ADJOURNED AT 01:14 P.M..  
[01:11:10] THANK YOU, EVERYONE.

END OF TRANSCRIPT